# **Public Hearing**

Public Hearing on Qualities and Characteristics of a Police Chief

#### **Recommended Council Action**

Conduct public hearing to solicit comments regarding the preferred qualities and characteristics of the City's next Police Chief

### **Context with Key Issues**

City Management is in the process of working with the City Council to identify priorities and establish goals for the Police Department, and to determine the qualities and characteristics that are most important to consider as we begin recruiting for a new Police Chief. An internal survey to solicit feedback from Police Department staff recently concluded and a similar survey was launched earlier this week to gather the information from members of the community.

The purpose of tonight's public hearing is to give members of the public an opportunity to share their thoughts on the qualities and characteristics they hope to see in the next Police Chief. The public hearing follows several discussions already held by the Council, including one on Monday night regarding goals for the Police Department and preferences on the recruitment process. Council will continue that discussion at a public meeting scheduled for Thursday, June 29.

## **Council Priority**

A Livable Community for All; Engaged, Responsive & Service-oriented Government

### **Environmental Impact of Action**

N/A

# **Fiscal Impact of Action**

N/A

#### Racial Equity Impact of Action

While the action of holding a public hearing will not impact any particular racial group, we expect that experience working in a diverse community, possibly one with a large immigrant population, is likely to be identified as an ideal quality in the person selected as the next Police Chief.