

JANUARY 29, 2020

**AGENDA ITEM 1
COUNCIL COMPENSATION TASK FORCE PRELIMINARY REPORT**

SUPPLEMENTAL INFORMATION PROVIDED BY THE CITY CLERK

2019 Mayor and Council Compensation in Selected Local Municipalities		
City	Annual Salary	Insurance Benefits
Westminster:		Medical & dental offered at full-time employee rate
Mayor	\$10,000	
Council	\$2,400	
Gaithersburg:		Plus \$4,346 to be used solely for benefits. Funds not expended for benefits will be credited to 457 Deferred Compensation
Mayor	\$30,000	
Council	\$24,000	
Bowie:		Medical & dental offered at full premium - out of pocket (no City contribution)
Mayor	\$23,839	
Council	\$15,839	
College Park:		No benefits
Mayor	\$10,500	
Council	\$7,000	
Rockville:		Medical & dental offered at full premium - out of pocket (no City contribution)
Mayor	\$34,500	
Council	\$28,000	
Laurel:		Medical & dental offered at full-time employee rate
Mayor	\$20,900	
Council	\$8,997	
Greenbelt:		Medical & dental offered at full-time employee rate
Mayor	\$12,000	
Council	\$10,000	
Hyattsville:		Medical & dental offered at full premium - out of pocket (no City contribution)
Mayor	\$14,340	
Council	\$9,597	
Takoma Park		Medical, dental, vision at half time employee rate*
Mayor	\$14,771.24	
Council	\$11,362.54	

Updated: January 29, 2020

*Takoma Park pays 100% individual health insurance for full time employees. Mayor and Council are eligible for benefits at the half time rate.

Two members of Council currently elect to receive these benefits. The City contribution for each is \$10,184.40. They each contribute at least the same amount as a match.