



Takoma Park City Council Meeting – November 18, 2020 Agenda Item 2

Presentation

Presentation of the Police Employees' Retirement Plan Actuarial Valuation as of July 1, 2020

Recommended Council Action

Hear presentation by the City's actuary, Bolton Retirement

Context with Key Issues

In 2001, the City of Takoma Park established a pension plan (Police Employees' Retirement Plan) for its sworn police officers.

The Police Employees' Retirement Plan (the Plan) allows for full retirement after 25 years of service or at age 62 with five years of service.

Bolton Retirement provides actuarial services for the Plan and prepares an annual valuation based on participant data and asset information. The July 1, 2020 valuation is setting the employer contribution for the fiscal year ending on June 30, 2022.

Tom Lowman, President, and Tom Vicente, Senior Consulting Actuary, of Bolton Retirement will present the actuarial report. Following the presentation, they will be available to respond to questions from Council.

Council Priority

Fiscally Sustainable Government

Environmental Considerations

N/A

Fiscal Considerations

The valuation provides the recommendation for the employer contribution for FY 2022. During the budget setting process, the Council has always adhered to the actuarial recommendation.

Racial Equity Considerations

A strong retirement plan is an important benefit when recruiting police officers. Since there is substantial competition for police officers of color, a weak retirement plan may make it more difficult to work towards a police staff that is reflective of the community.

Attachments and Links

- Actuarial Valuation as of July 1, 2020
- Presentation