Work Session

Process for Selecting the Executive Search Firm for the City Manager Position

Recommended Council Action

Review process

Context with Key Issues

City Manager Suzanne Ludlow will retire on July 1, 2021. A Request for Proposals for an executive search firm to assist the new City Council with the recruitment process for hiring a new city manager was issued on November 3, 2020, with proposals due to be submitted on November 20. It is envisioned that the Council will consider the proposals and then select a firm to work with at its December 2 Council meeting.

The Council will discuss and share its process for selecting the executive search firm.

Council Priority

Engaged, Responsive, Service-oriented Government

Environmental Considerations

N/A

Fiscal Considerations

The Council will consider cost as part of its review of the executive search firm proposals.

Racial Equity Considerations

The Council will consider race equity as part of its review of the executive search firm proposals.

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Attachments and Links

• RFP Executive Search Firm

Approved by: Suzanne Ludlow, City Manager