

Introduced by:

First/Only Reading: December 1, 2021

Effective Date: December 1, 2021

**CITY OF TAKOMA PARK, MARYLAND**

**ORDINANCE 2021-**

**An Ordinance Amending the Annual Budget in Order to Provide Additional Compensation to City Employees in Recognition of Their Efforts During the Last Year.**

**WHEREAS,** the City requires appropriate staffing in place to be effective in carrying out the City's priorities and services, and to attract, support, and retain a highly qualified workforce; and

**WHEREAS,** Council desires to recognize City employees for their efforts during the stressful moments and events associated with the uncertain environment that have existed during the last year by providing additional compensation; and

**WHEREAS,** pursuant to Section 309 and Article VIII of the City Charter, the Council may amend the City's annual budget by Ordinance and may do so at the same meeting in which the ordinance is introduced provided Council makes the finding required by Section 309(e).

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK MARYLAND, THAT:**

**Section 1.** The Council approves and appropriates the expenditure of five hundred thirty-five thousand dollars and zero cents (\$535,000.00) for a one-time lump sum payment in the amount of twenty-five hundred dollars and zero cents (\$2,500.00) to be made by the end of the 2021 calendar year to all City of Takoma Park employees who are employed by the City as of December 1, 2021. The one-time lump sum payment shall be less deductions required by law and shall not be added to any employee's base pay. Payment of the one-time lump sum payment to employees who are covered by the City's Collective Bargaining Agreement with the American Federation of State, County, and Municipal Employees, AFL-CIO, Council 67 and Local 3399 or the United Food & Commercial Workers International Union, Local 400, is contingent upon agreement with the respective unions.

**Section 2.** The City Manager is authorized and directed to transfer five hundred thirty-five thousand dollars and zero cents (\$535,000.00) from the Unassigned Fund balance to the City's General Fund for the purposes stated in Section 1 of this Ordinance.

**Section 3.** The City Manager is authorized and directed to take all reasonable and lawful actions to implement Sections 1 and 2 of this Ordinance.

**Section 4.** Council expressly finds that due to the time required to implement the payments identified herein in relationship to the approaching holidays and end of the calendar year, that the emergency requirements of Section 309(e) of the City Charter are met.

**Section 5.** This Ordinance shall become effective upon adoption.

THIS ORDINANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS 1st DAY OF DECEMBER, 2021, BY ROLL-CALL VOTE AS FOLLOWS:

AYE:

NAY:

ABSENT:

ABSTAIN:

**Explanatory Note:**

N/A