

#TogetherTKPK



Council- Appointed Committees 5th Update

by: Councilmembers Dyballa, Kostiuik, Searcy

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Goals for Tonight's Discussion

- Finalize appointment and recruitment process
- Consider what supports we can provide, such as stipends
- Highlight Council actions



Key Recommendations: Quasi Judicial & Regulatory Committees

Retain 5 groups

- Board of Elections (BOE)
- COLTA
- Ethics Commission
- Police Pension Board
- Tree Commission

Discontinue two groups

- Personnel Appeals Board
- Façade Advisory Board

Reconsider one group within broader context

- Noise Control Board



Key Recommendations: Standing Committees

Retain 5 groups

- Arts and Humanities Commission (AHC)
- Emergency Preparedness Committee
- Grants Review Committee
- Recreation Committee (rename)
- Youth Council

Phase out 2 groups (seek group input)

- Commemoration Commission
- Nuclear Free Committee

Discontinue 2 groups in current form

- Committee on the Environment (reconstitute in future as Sustainable MD Green Team)
- Complete Safe Streets (consider future Vision Zero task force)



Code and Administrative Changes

- Common standing committee purposes in code
- Common membership structure, terms, bylaws
 - 7-9 members
 - Two 3-year terms, staggered
 - Limited exceptions where appropriate as discussed previously
 - Work with committees on minor Code changes as needed
- Committee-specific purposes and procedures in code for quasi-judicial & regulatory committees
- Upgraded member orientation and training
- Code of conduct
- Annual Council review of committee structure



Recruitment and Appointments

Goal: more diverse, productive committee members representing many segments of our community

- Semiannual recruitment & appointments, starting with this summer/fall
- Applications due Sept. 30
- Council appointments by Oct. 15, with subgroup review of applications
- Common application
- Common criteria for member selection



Recruitment Strategy

- Develop message in July
- Start in August, bulk of effort in September
- Both broad coverage and targeted outreach
 - City newsletter, social media, City TV
 - Social media ads
 - Council outreach through listservs and direct recruitment in Sept.
 - Outreach to community & school groups, multi-family buildings, neighborhood associations, by city staff and council members
 - Flyers in multiple languages
 - Outreach by current committee members
 - Possible presence at Night Out, Crossroads farmers market, other locations



Supports for Committee Members

Member supports: to address barriers to participation (relevancy, logistics)

- Low hanging fruit:
remote participation, flexible meeting locations & times, SSL hours, A/V support, accommodations, snacks at meetings
- Set aside funds for stipends
- Loan laptops and/or internet access or hot spots
- Reimburse individuals for childcare, transport, possibly trainings
- For next round: in-person childcare, document translation, coaching not practical right now



Supports for Committee Members

How stipends might work

- Available to all members
- Promote during recruitment, offer at orientation session
- Paid quarterly, based on Committee attendance records
- Would likely require budget amendment:
- For all committees, estimate up to \$40k/year
- For quasi-judicial only, estimate \$25k



Items for Council

Support for recruitment approach

Actively recruit in wards and with community groups

Approve funds for stipends

Approve code changes

Subgroup to review applicants



Thank you!!!!

Please let us know if you have any questions about the ideas outlined in this presentation!

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