



Takoma Park City Council Meeting – June 9, 2021 Agenda Item 7

Work Session

Continued Conversation on Committees

Recommended Council Action

Hear summary of efforts and discussions to date to strengthen and improve the Council-appointed committee system, discuss recruitment strategy, and consider extending current committee members to October 15 to allow the reform process to be completed.

Context with Key Issues

The Council has identified a priority of reviewing the existing structure, appointment processes, and practices for Council-appointed committees to increase efficiency and effectiveness, attract new members, and explore innovative ways to engage residents who tend to be harder to reach. The desired outcome is to enable more diverse, engaged, productive, and rewarding committee membership.

The Council is in the process of a series of work sessions that will continue over the next several months to progress toward achieving these goals. Recent work sessions on Feb. 17, March 3 and 17, April 7 and April 14, and May 5, 12 and 17, 2021, have focused on defining an overall purpose for committees, factors for considering whether to create or continue a committee on a particular issue, and applying this to existing committees, boards and commissions.

At this work session, a Council subgroup (Councilmembers Dybala, Searcy, and Kostiuk) will summarize efforts and Council discussions to date on administrative changes to improve committee operations, purposes and charges of specific committees, and recommended code changes. The Council will also consider a recruitment strategy to increase diversity on committees, the schedule for recruitment, appointment, and code change, and the need for an extension of current members to Oct. 15 to allow the process to be completed.

Council Priority

Engaged, Responsive & Service-oriented Government: Improve and Formalize Systems for Council-Appointed Committees.

Goal: Improve and formalize systems for Council-appointed committees.

Strategy: Review existing structure, appointment processes, and practices for Council-appointed committees, and make changes to increase efficiency and effectiveness and attract new members; explore innovative ways to engage residents who tend to be harder to reach.

Desired outcome: Diverse, engaged, productive, and rewarding committee membership.

Environmental Considerations

There is no direct environmental impact from the review of the Council-appointed committees. A Council action related to the Committee on the Environment or other committees focused on climate-change or sustainability initiatives could have a positive or negative impact on environmental initiatives in the future, but specific changes are not proposed at this time.

Fiscal Considerations

There is no significant fiscal impact from the review of the Council-appointed committees. Some of the recommendations, particularly those to engage residents, such as stipends or childcare services,

have possible staff and budget impacts in the future.

Racial Equity Considerations

Council-appointed committees do not generally reflect the diversity of the population of Takoma Park, as shown by the committee members survey. Improvements in recruitment, training, operations and support of committees may create more diverse and representative Council-appointed committees and bolster their capacity to incorporate racial equity considerations in all their committee work.

Links to Background Information

- May 19, 2021 [work session](#) and [presentation](#)
- May 12, 2021 [work session](#) and [presentation](#), [presentation on orientation/handbook](#)
- May 5, 2021 [work session](#) and [presentation](#)
- April 14, 2021 [work session](#) and [presentation](#)
- April 7, 2021 [work session](#) and [presentation](#)
- March 17, 2021 [work session](#) and [presentation](#)
- March 3, 2021 [work session](#) and [presentation](#)
- Feb. 17, 2021 work session [information](#) and [presentation](#)
- June 2020 Review and [Draft Recommendations](#) for Structure and Operations (prepared by the working group)
- [Link to](#) Board, Commission, and Committee Membership Information
- [Link to Committee Survey Results](#)