

Introduced by: \_\_\_\_\_

**CITY OF TAKOMA PARK, MARYLAND**

**RESOLUTION 2022-\_\_\_\_**

**PROVIDING DIRECTION TO THE CITY MANAGER TO REQUEST A PROPOSAL FROM COLLABORATIVE STRATEGIES, LLC**

**WHEREAS**, there have been a number of changes involving the City and its staff in the recent past, including confronting the Covid-19 pandemic, the hiring of a new City Manager, and turnover in the City's human resources department; and

**WHEREAS**, the City Council desires to take proactive measures to foster effective decision-making and communications between the City's elected officials, City Management, and Local 3399; and

**WHEREAS**, the City entered into a professional services contract with a labor relations consultant, Collaborative Strategies, LLC, to help address these issues on or about June 30, 2022, with said contract ending without Council knowledge; and

**WHEREAS**, during the existence of the contract between the City and Collaborative Strategies, LLC, it developed knowledge regarding the nature of the relationships involved and developed recommendations that should be implemented; and

**WHEREAS**, the City Council would like explore the City continuing its relationship with Collaborative Strategies, LLC.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF TAKOMA PARK**, that the City Manager request a proposal from Collaborative Strategies, LLC, to aid the City in implementing Collaborative Strategies' recommendations; and

**BE IT FURTHER RESOLVED**, that the City Manager ensure compliance with the City Code in requesting a proposal with Collaborative Strategies, LLC, and any concerns about requesting a proposal or entering into a contract with Collaborative Strategies be brought to the attention of Council in writing no later than the Friday immediately following the passage of this Resolution; and

**BE IT FURTHER RESOLVED**, that the City Manager request in writing a proposal from Collaborative Strategies, LLC, no later than the Friday immediately following the passage of this Resolution.

**THIS RESOLUTION, WHICH IS EFFECTIVE IMMEDIATELY, IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS \_\_\_\_\_ DAY OF OCTOBER, 2022.**

Attest:

Jessie Carpenter, CMC  
City Clerk