



Takoma Park City Council Meeting – September 28, 2022 Agenda Item 7

Work Session

Ordinance Rescinding Ordinance 2022-37 (Which Authorized Execution of a Contract with Paycom for Implementation, Support and Maintenance of a Human Resources Information System)

Recommended Council Action

Consider the recommendation to rescind the ordinance.

Context with Key Issues

The City Council authorized the City Manager to enter into a contract for services with Paycom for implementation, support and maintenance for a Human Resources Information System by adoption of Ordinance 2022-37 on July 27, 2022. The City and Paycom could not reach an agreement on contract terms. The draft ordinance would rescind Ordinance 2022-37.

Council Priority

Engaged, Responsive & Service-oriented Government; Fiscally Sustainable Government

Environmental Considerations

N/A

Fiscal Considerations

The FY23 Budget includes \$177,000 for this project.

Racial Equity Considerations

Rescinding the ordinance will not disproportionately impact any particular group.

Attachments and Links

Draft Ordinance

**CITY OF TAKOMA PARK, MARYLAND
ORDINANCE 2022-__**

**RESCINDING ORDINANCE NO. 2022-37
(WHICH AUTHORIZED EXECUTION OF A CONTRACT WITH
PAYCOM FOR IMPLEMENTATION, SUPPORT AND MAINTENANCE
OF A HUMAN RESOURCES INFORMATION SYSTEM)**

WHEREAS, the City sought a qualified firm to implement and maintain a comprehensive Human Resources Information System; and

WHEREAS, the City selected Paycom as the most qualified and experienced firm for contracting and implementation of a Human Resources Information System; and

WHEREAS, the City Council adopted Ordinance No. 2022-37 authorizing the City Manager to enter into a contract for services with Paycom for the implementation, support, and maintenance of a Human Resources Information System for an amount not to exceed the total budgeted cost of \$177,000; and

WHEREAS, the City and Paycom could not reach an agreement on contract terms for implementation and maintenance of a Human Resources Information System.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS __ DAY OF SEPTEMBER 2022, THAT:

SECTION 1. Ordinance No. 2022-37 is rescinded, and the City Manager is no longer authorized to enter into a contract with Paycom for the implementation and maintenance of a Human Resources Information System.

SECTION 2. This Ordinance shall become effective immediately.

THIS ORDINANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS __ DAY OF SEPTEMBER 2022, BY ROLL-CALL VOTE AS FOLLOWS:

AYE:

NAY:

ABSTAIN:

ABSENT: