



Takoma Park City Council Meeting – October 26, 2022 Agenda Item 6

Voting Session

Rescinding Ordinance which authorized execution of a contract with Paycom for implementation, support, and maintenance of a Human Resources Information System.

Recommended Council Action

Approve rescinding ordinance.

Context with Key Issues

On March 2, 2022 the City of Takoma Park issued a Request for Proposals (RFP) for contracting and implementation of a complete Human Resources Information System. The City received six responses and each firm was evaluated on the following criteria: experience and qualifications, responsiveness and understanding of the scope of services, prior experience working with local governments, and cost. Staff from various departments reviewed and evaluated each response and recommended Paycom as the qualified firm to implement and maintain a comprehensive Human Resources Information System. Due to failed contract negotiations, the City is unable to move forward with Paycom. Staff identified Paycor as the next qualified firm to implement a Human Resources Information System.

Council Priority

Engaged, Responsive & Service-oriented Government; A Livable Community for All

Environmental Considerations

None

Fiscal Considerations

None

Racial Equity Considerations

None

Attachments and Links

- Draft Rescinding Ordinance for Paycom contract

Introduced by:

First/Only Reading:

Effective Date:

**CITY OF TAKOMA PARK, MARYLAND
ORDINANCE 2022-**

**RESCINDING ORDINANCE NO. 2022-37
(WHICH AUTHORIZED EXECUTION OF A CONTRACT WITH
PAYCOM FOR IMPLEMENTATION, SUPPORT AND MAINTENANCE
OF A HUMAN RESOURCES INFORMATION SYSTEM)**

WHEREAS, the City sought a qualified firm to implement and maintain a comprehensive Human Resources Information System; and

WHEREAS, the City selected Paycom as the most qualified and experienced firm for contracting and implementation of a Human Resources Information System; and

WHEREAS, the City Council adopted Ordinance No. 2022-37 authorizing the City Manager to enter into a contract for services with Paycom for the implementation, support, and maintenance of a Human Resources Information System for an amount not to exceed the total budgeted cost of \$177,000; and

WHEREAS, the City and Paycom could not reach an agreement on contract terms for implementation and maintenance of a Human Resources Information System.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS ___ DAY OF SEPTEMBER 2022, THAT:

Section 1. Ordinance No. 2022-37 is rescinded, and the City Manager is no longer authorized to enter into a contract with Paycom for the implementation and maintenance of a Human Resources Information System.

Section 2. This Ordinance shall become effective immediately.

THIS ORDINANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS ___ DAY OF OCTOBER 2022, BY ROLL-CALL VOTE AS FOLLOWS:

AYE:

NAY:

ABSTAIN:

ABSENT: