

**THE CITY OF TAKOMA PARK**  
**and**  
**THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL**  
**EMPLOYEES, LOCAL 3399**

**MEMORANDUM OF AGREEMENT**

**July 12, 2022**

In the spirit of cooperation, and recognizing the mutual desire of the parties to come to agreement on the terms for wages for employees provided under the Collective Bargaining Agreement for Fiscal Year 2023, the Parties agree as follows:

**Article 30:**

The Employer and the Union agree that wage adjustments for Employees pursuant to this Article 30 during Fiscal Year 2023, shall be made as follows:

Fiscal Year 2023: On the first day of Fiscal Year 2023, the wage scale grid will be adjusted by 5.0%. Employees will also receive a one-step increase (1.5%) on the salary scale, retroactive to July 1, 2022. For clarity, the total wage adjustment for Fiscal Year 2023 is 6.5%.

It is understood that this Memorandum of Agreement is tentative until ratified by the membership.

For The City of Takoma Park:

For Local 3399:

*Jamal Fox*

*Bh Smith*

\_\_\_\_\_  
Jamal Fox  
City Manager

\_\_\_\_\_  
Brendan Smith  
President, Local 3399

08-09-2022

*8-3-22*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date