

Law	Qualifications	Uses of Leave	Total Hours	Paid or Unpaid	Whether the leave runs concurrently with federal FMLA leave	Whether the leave runs concurrently with other County leave (e.g., sick leave)	Who pays the employee's salary during the leave
<b>Current County Law (COMCOR 33.07.01.20)</b>	Full-time or part-time merit system County employee for 6 consecutive months	Care for newborn, newly placed foster child, or newly adopted child	720 hours over 24 months – but counts against other County leave	Could be either, depending upon the type of leave used	Yes; runs concurrently with federal FMLA leave	Yes	County, if the leave is sick leave, annual leave, compensatory time, or personal leave
<b>Bill 10-22 (pre-State FAMLI program)</b>	Same as current law	Same as current law	240 hours during 12 months – does <i>not</i> count against other County leave	Paid	Yes; runs concurrently with federal FMLA leave	No	County
<b>Bill 10-22 (during State FAMLI program)</b>	Same as current law, unless the State law requires that the employee be eligible prior to the 6 months of County employment	Same as current law	240 hours during 12 months would be fully paid and would not count against other County leave	Paid	Yes; runs concurrently with federal FMLA leave	The relationship between the 240 hours of paid parental leave and other types of leave would be determined by County regulations, which would have to be at least as generous as the State FAMLI program	County and the State FAMLI program