

Introduced by:

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION NO. 2024-___

**APPROVING AN EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF TAKOMA PARK
AND ROBERT DISPIRITO AS CITY MANAGER**

WHEREAS, the City Council conducted a nationwide executive search with the assistance of a recruiting firm; and

WHEREAS, the City Council developed a recruitment process, which included multiple interviews with the Council, candidate tours of the city and its facilities, and meetings with the City's senior staff and committee members; and

WHEREAS, community outreach and engagement in the selection process included a dedicated email comment box for public feedback, a public reception with short presentations from finalists, and a short survey to gather feedback from residents who participated in the reception; and

WHEREAS, the search, review, and interview processes resulted in the City Council's selection of Robert DiSpirito; and

WHEREAS, the City Council reached a final agreement with Mr. DiSpirito on the terms and conditions of his employment with the City; and

WHEREAS, the City of Takoma Park now wishes to enter into a written four (4) year Employment Agreement with Mr. DiSpirito memorializing the terms and conditions of his employment as the City Manager; and

WHEREAS, the Employment Agreement is attached to this resolution and incorporated herein by reference; and

WHEREAS, Mr. DiSpirito's employment with the City will commence on January 22, 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND THAT, the City Council hereby approves the Employment Agreement between the City and Mr. DiSpirito as City Manager; and

BE IT FURTHER RESOLVED THAT the City Council authorizes the Mayor to execute said Employment Agreement on behalf of the City of Takoma Park, Maryland.

Adopted this 17th day of January, 2024.

Attest:

Jessie Carpenter, CMC
City Clerk