CITY OF TAKOMA PARK, MARYLAND CITY COUNCIL REGULAR MEETING

Wednesday, June 9, 2021

MINUTES

Minutes adopted November 3, 2021

CALL TO ORDER/ROLL CALL

Present: Mayor Stewart, Councilmember Kovar, Councilmember Dyballa, Councilmember Kostiuk, Councilmember Seamens, Councilmember Smith, Councilmember Searcy

Also present: City Manager Ludlow, City Clerk Carpenter, Deputy City Manager Clarke, Planning Manager Grigsby

The City Council convened at 7:30 PM via Zoom.

CHANGES TO THE AGENDA / AGENDA SCHEDULING UPDATE

Mayor Stewart updated the Council on future agenda items.

FOR THE RECORD

Recognition of Youth Council Graduates

Mayor Stewart recognized graduating Youth Council members: Asha Henry, Diego Moralis Gatica, and Eliza Van Camp.

Proclamation of Chesapeake Bay Awareness Week (attached)

PRESENTATION

1. Presentation on Maple Avenue Complete Street Project (Toole Design Group)

Ms. Grigsby introduced the Maple Avenue Complete Street Project. In May of 2020, the City was awarded \$50,000 in the form of a Metropolitan Washington Council of Governments Technical Assistance Grant to develop an initial design concept for a Complete Street redesign of Maple Avenue from the Sligo Creek Trail to Carroll Avenue at the boundary with Washington, DC.

Toole Design Group was selected as the contractor for this project to develop a preliminary design concept for a Complete Streets redesign of Maple Avenue. The consultant did a survey

of the area and held four community meetings from January to March, with a feedback survey. The final products are preliminary design drawings and cost estimates for implementation.

Consultant Ryan Parks presented the initial concept design. (Presentation attached.)

GENERAL PUBLIC COMMENTS

Katherine Katzin asked the Council to affirm their commitment to the Co-Op as stated in the development agreement and the 2018 resolution. Ms. Katzin urged the Council to reject the site plan.

Rachel Hardwick urged the Council to vote against the Takoma Junction site plan.

Tom Gagliardo commented against the NDC development plan and urged the Council to honor their own declarations.

Julien Katchinoff commented on the Maple Avenue Complete Street Project and urged that it include protected bike lanes.

Tony Camilli spoke in opposition of the Maple Avenue Complete Street Project. He recommended taking the opportunity to include bike infrastructure as part of the project.

Esther Seigel spoke in opposition of the Takoma Junction development plan and urged the Council to vote against the plan. Ms. Siegel read a statement from Mike Tabor.

Paul Huebner asked the Council to reject the proposed NDC plan for Takoma Junction.

David Reed spoke representing the Takoma Mobilization Climate Action Committee. He commented on the challenges of the stormwater runoff in Takoma Park and presented recommendations to the Council.

Gina Gaspin spoke in opposition of the Takoma Junction development plan and asked the Council to reconsider working with NDC.

Roger Schlegel urged the Council to reject the NDC site plan.

Nadine Bloch commented against County Zoning Text Amendment 19-07 regarding cell towers and commented against the Takoma Junction redevelopment plan.

Mark Fisher urged the Council to discontinue working with NDC.

COUNCIL COMMENTS

Ms. Kostiuk: Thanked residents for participating in public comments. She reminded Ward 3 residents about the Takoma Junction comment forum and announced a virtual meeting. She commented on the Maple Avenue Complete Street Project and agreed with the public comments on parking studies and infrastructure for the Maple Avenue project. She also commented on an annual policy review with the National League of Cities Human Development Federal Advocacy Committee.

Mr. Smith: Commented on the bill signing for Ezekiel's (window guard) law. He asked if Takoma Park is automatically covered by the law. Mr. Smith urged City staff to proactively contact residents about the availability of emergency rental assistance and ARPA broadband subsidy. He announced that he will be holding regular Q&A sessions for residents.

Ms. Searcy: Reminded residents of the Crossroads Farmers Market and an upcoming picnic to be held by the New Hampshire Gardens Community Association.

Mr. Kovar: Thanked the residents that commented on the Takoma Junction development plan. He announced a community meeting with Ward 1 residents. He commented on the passing of Mr. Jeffrey Silvestone and on the plans for Independence Day events.

Ms. Dyballa: Announced upcoming Ward 2 community events.

Ms. Stewart: Commented on an event she attended. She congratulated this year's high school graduates. She noted conversations with other Montgomery County mayors regarding ZTA 19-07.

CITY MANAGER COMMENTS

Comments attached.

VOTING SESSION

2. Resolution Expressing Appreciation for the Takoma Park Senior Leadership Team

Ms. Stewart commented on the work the Senior Leadership has done.

Ms. Dyballa moved the resolution. Ms. Searcy seconded the motion. The motion carried (VOTING FOR: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Searcy, Smith).

Resolution 2021-12 (attached)

3. First Reading Ordinance Amending Takoma Park Code Chapter 8.36 Commercial Management Districts and Authorities (Takoma/Langley CDA)

Ms. Searcy moved the ordinance. Ms. Kostiuk seconded the motion. The motion carried (VOTING FOR: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Searcy, Smith).

First Reading Ordinance 2021-24 (attached)

4. Single Reading Ordinance Approving FY 2022 Community Grant Awards

Ms. Kostiuk announced that she would abstain because she has some peripheral involvement with one of the grantees through the nonprofit she works for.

Mr. Smith moved the ordinance. Ms. Searcy seconded the motion. The motion carried (VOTING FOR: Stewart, Kovar, Dyballa, Seamens, Searcy, Smith; ABSTAIN: Kostiuk).

Ordinance 2021-25 (attached)

5A. Single Reading Ordinance Approving Extension of Contract for Auditing Services

This ordinance was removed from the consent agenda to be voted on separately at the request of Councilmember Kovar. He recused himself because he uses the services of CohnReznick for his personal finances.

Mr. Seamens moved the ordinance. Ms. Kostiuk seconded the motion. The motion carried (VOTING FOR: Stewart, Dyballa, Kostiuk, Seamens, Searcy, Smith; ABSTAIN: Kovar).

Ordinance 2021-26 (attached)

5B. Ordinance Regarding City Manager's Emergency Authority

Mr. Kovar moved the ordinance. Mr. Seamens seconded the motion. The motion carried (VOTING FOR: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Searcy, Smith).

Ordinance 2021-27 (attached)

5C. Resolution Regarding Resumption of Quasi-Judicial Hearings for City Boards and Commissions

Mr. Searcy moved the resolution. Mr. Dyballa seconded the motion. The motion carried (VOTING FOR: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Searcy, Smith).

Resolution 2021-13 (attached)

WORK SESSION

6. Contract for the Lunch and Learn Program

Ms. Ludlow gave a brief overview about the program. Ms. Searcy asked if the program would be virtual. Ms. Ludlow responded that it was not confirmed.

An ordinance approving the contract will be forthcoming.

7. Discussion of Committees and Extension of Member Terms

Ms. Dyballa, Ms. Kostiuk, and Ms. Searcy gave a presentation based on their recommendations and the recommendations heard from the Council on administrative changes to boards and committees and on the appointment process. The Council was asked to consider an ordinance to extend the current committee member appointments to allow for more time for recruitment. (Presentation attached.)

8. City Manager's Presentation/Briefing on the American Rescue Plan Act

Ms. Ludlow gave an overview of the American Rescue Plan Act. She explained that Takoma Park was a recipient of funds to provide immediate protection to people and businesses. Ms. Ludlow informed the Council of some of the recommendations from staff on when and where some of the funds should be allocated. (Presentation attached.)

ADJOURN

The City Council adjourned for the evening at approximately 10:15 PM.



City of Takoma Park, Maryland Mayoral Proclamation

CHESAPEAKE BAY AWARENESS WEEK – JUNE 5-13, 2021

- **WHEREAS,** the Chesapeake Bay is the largest and the most productive estuary in the United States, with its watershed spanning six states and the District of Columbia; and
- **WHEREAS,** the Takoma Park City Council has in past years recognized the Chesapeake Bay watershed as an extraordinary and vital natural resource and ecosystem, with some of the nation's most productive farm and forest lands, and a seafood source of major economic importance, as well as an integral part of Maryland's history and heritage;
- **WHEREAS,** the Chesapeake Bay watershed is home to more than 18 million people, many of whom rely upon the watershed's natural resources for their livelihood, recreation and drinking water; and
- **WHEREAS,** Takoma Park's location in the Sligo Creek portion of the Potomac watershed is integral to the character and quality of life of our community; and
- WHEREAS, living within the Chesapeake Bay watershed--with its rich history, economic and recreational importance, and environmental significance--reminds us all of the responsibility we each have to protect the Bay and our local streams from runoff, pollutants and litter; and
- WHEREAS, the City of Takoma Park and its residents recognize that the health of the Bay relies on all of us, and we take these responsibilities seriously as evidenced by the City's innovative stormwater management program, tree protection measures, and environmental initiatives such as bans on lawn chemicals, polystyrene, plastic bags, and plastic straws, as well as local non-governmental and volunteer efforts such as the Friends of Sligo Creek's stewardship of the watershed; and
- **WHEREAS,** the Metropolitan Washington Council of Governments annually recognizes the importance of Chesapeake Bay Week Awareness Week and has encouraged its members to do the same.

NOW, THEREFORE, I, KATE STEWART, MAYOR OF THE CITY OF TAKOMA PARK, MARYLAND, on behalf of residents, Council and staff, proclaim June 5-13, 2021 as Chesapeake Bay Awareness Week in Takoma Park, and urge all citizens to celebrate the Bay and to recognize the importance of protecting and cherishing our Bay watershed.

Dated this day of June, 2021	
	Kate Stewart, Mayor

Report of June 9, 2021

COVID-19 Related Information

Vaccinations Available!

Montgomery County will be holding free COVID-19 vaccination events this week at Sligo SDA Church, 7700 Carroll Avenue. Use the parking lot on Greenwood. These free, no appointment needed, vaccination events are with the Pfizer vaccine, so are for people 12 years of age and older. This week, Monday through Friday, June 7-11, from 12 noon to 7 pm.

FEMA will be parking a mobile vaccination trailer in the Washington Adventist University overflow parking lot in Flower Avenue from June 15-20, with second doses provided in the same location July 13-18. Hours will be 11 am to 7 pm Tuesday to Friday, and 1 pm to 5 pm on Saturday and Sunday. Free Moderna vaccines, which are for persons 16 years of age and older. Walk-up are accepted and no one will be turned away. To make an appointment in advance, visit https://www.montgomerycountymd.gov/covid19/vaccine/ You can also use this link to learn of other vaccination sites and the type of vaccine offered.

Please get vaccinated if you haven't been already. The new COVID-19 variants are causing a greater percentage of people who contract COVID-19 to be hospitalized than was the case at the beginning of the pandemic. The pandemic's been going on 15 months – don't get sick now!

COVID-19 Dashboard

Each week, the City's COVID-19 Dashboard is updated and is here: COVID 19 Dashboard.

OTHER INFORMATION

Street Resurfacing Begins This Week!

The City will begin street resurfacing Thursday, June 10. The work is expected to continue over two weeks, depending on weather conditions. The first step of the process is milling, which is the scraping of two inches of old asphalt from the surface. Be prepared - the milled street will stay in that condition for 5 to 7 days before the resurfacing takes place.

Streets will be resurfaced in the following order:

New York Avenue from Takoma Avenue to Baltimore Avenue Baltimore Avenue from New York Avenue to Philadelphia Avenue Birch Avenue from Cedar Avenue to Barclay Avenue Maple Avenue from Philadelphia Avenue to Maplewood Avenue Maplewood Avenue from Maple Avenue to Flower Avenue Flyers will be delivered to all properties on the affected streets; the flyers will provide more detailed information and likely work dates. Streets will be posted with "No Parking" signs prior to the work dates. Work hours are from 7 am to 5 pm. Access to the street will be limited or blocked during milling and completely blocked during paving. Parking will only be allowed overnight – from 5 pm until 7 am. Speed humps and street marking will be reinstalled a week or so after the paving is completed. If residents have critical, scheduled events (dialysis appointments, medical transport, appliance delivery or household move), please contact Public Works at 301-891-7611.

Independence Day Celebration Plans

Parade of Houses!

TPIDC will be organizing a house & business decoration contest. Participants can register their home or business and be eligible to win a prize in several categories, including most creative, most engaging, most patriotic, and best capturing the spirit of Takoma Park. A map of participating homes and businesses will be posted on the TPIDC website by July 1st, and participating houses and businesses will be asked to have their decorations up by July 1st so that residents and visitors can visit various participants throughout the holiday weekend.

Roscoe Statue Display

The large patriotic Roscoe the Rooster wooden statue that is part of the Committee's float in the 4th of July parade will be placed somewhere central in Takoma Park for the week of the 4th of July, likely on the grounds of the Takoma Park Community Center. There will be sidewalk chalk near Roscoe so kids can leave messages for him.

Roscoe Scavenger Hunt

An image of Patriotic Roscoe will be posted on the TPIDC website. Families are encouraged to print out the image and hang it somewhere in their house or yard that's visible from the street by July 1st. Families can participate in the scavenger hunt by looking for Patriotic Roscoe as they walk around Takoma Park.

Memorial to Jeffrey

Long-time TPIDC webmaster and Takoma Park 4th of July Parade's Uncle Sam, Jeffrey Silverstone, passed away last week. TPIDC will be honoring his memory in this year's celebration.

NOTE: There will be no fireworks at the middle school this year. There is the possibility of a live concert at the Old Town Gazebo but plans are still being finalized.

Meeting Held with State Highway Officials Regarding Takoma Junction

At the request of Neighborhood Development Company (NDC), a half-hour meeting was held on June 8 with officials from the State of Maryland, the City of Takoma Park, and NDC. The topic was the timing and approach of the review of the layby proposal for the Takoma Junction development site plan. State officials included Maryland Secretary of Transportation Gregory Slater and State Highway Administrator Tim Smith. City of Takoma Park officials included Mayor Kate Stewart, City Manager Suzanne Ludlow, and City Attorney E.I. (Skip) Cornbrooks, IV. NDC

representatives present were Michaela Kelinsky, Erin Girard, Esq (development counsel), Joel Bonder, Esq., and Jingjing Liu. A short discussion of the review process to date took place between NDC and State officials. The Mayor shared that the City Council's planned schedule for reviewing the site plan would be Work Session on June 16 and vote on June 23.

New! A "Summer Extra" Program for Children attending Summer School

If you need a safe place for your student to stay after the regular summer school day, help is here! This supervised, low-key program is available to students from Piney Branch Elementary School and Takoma Park Elementary School. With changes to school schedules due to the pandemic, Summer Extra is a NEW program to provide before and after-school activities for your child's MCPS Summer School Day. This four-week program provides games, activities, sports, and crafts. Activities will be both indoors and outdoors. Visit the Summer Extra for more information and to register. Remember, if you need a scholarship for the program, just ask the Recreation staff. We are here to support all families!

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION 2021-12

EXPRESSING APPRECIATION FOR THE CITY OF TAKOMA PARK SENIOR LEADERSHIP TEAM

- WHEREAS, the past fifteen months have been extremely challenging ones for the City's Senior Leadership Team, which consists of department and key division heads; and
- WHEREAS, this time period included the COVID-19 pandemic and all of the work related to the shutdown of City facilities, continuity of City services, care of employees, and provision of assistance to residents and businesses; the death of George Floyd and its impacts; national and local elections; the January 6 insurrection at the U.S. Capitol; the second impeachment of President Trump; and preparations for the transition to a new City Manager; and
- WHEREAS, during this time, the City of Takoma Park continued operations and expanded services with few problems due to the skill, hard work and commitment of the members of the Senior Leadership Team; and
- WHEREAS, the Senior Leadership Team kept its focus on providing the residents and business owners in Takoma Park the critical information, services, grants and care needed during this once-in-a-century international health crisis; and
- WHEREAS, each member of the Senior Leadership Team also worked to support their staff and had additional challenges specific to their area, as identified on the attached report from the City Manager; and
- WHEREAS, the City's senior staff faced what for most was the most difficult fifteen months of their professional lives, and they did so with great skill and dedication to service to the City and community of Takoma Park.

NOW, THEREFORE, BE IT RESOLVED that the Council of Takoma Park expresses its deep appreciation to the following members of the Takoma Park Senior Leadership Team for their work during the COVID-19 pandemic:

Director of Public Works Daryl Braithwaite
City Clerk / Director of Council Operations Jessie Carpenter
Finance Director Susan Cheung
Recreation Director Greg Clark
Deputy City Manager Jessica Clarke
Economic Development Manager Samira Cook Gaines
Information Technology Director Lars DeSalvio
Police Chief Antonio DeVaul
Community Development Manager Rosalind Grigsby

CITY MANAGER SUMMARY OF EXTRAORDINARY SERVICE OF THE TAKOMA PARK SENIOR LEADERSHIP TEAM DURING THE COVID-19 PANDEMIC

From March 2020 through June 2021, the City of Takoma Park Senior Leadership Team performed their responsibilities at the highest level under extremely challenging conditions. I am honored to have them as my colleagues.

All Senior Leadership Team members:

- oversaw operations with frequently changing direction on safety protocols
- provided care and direction to staff who were concerned about getting sick, needed assistance to get tested, had to quarantine, did get sick, or had family members who became ill, had mental health problems, or passed away
- needed to facilitate staff in working remotely, accommodating technology and scheduling needs of staff working at home (often with children learning at home or other family pressures), and worked to ensure that services to residents and staff could continue
- intensely reviewed and proposed reductions to the budget affecting their department or division
- kept careful records of all COVID-19 expenditures for reporting and possible reimbursement
- did this all while they were facing their own health and family needs.

In addition, each member of the Senior Leadership Team had challenges specific to their area:

Director of Public Works **Daryl Braithwaite** oversaw the Public Works crews that continued work throughout the pandemic. Early on during the pandemic, there were concerns about the safety of handling garbage and the type of facility cleaning that was needed. Ms. Braithwaite worked with Human Resources to establish safety procedures for staff and she oversaw staff that undertook an upgrade of the air handling system of City buildings. She revised operations so that staff would not share vehicles and developed an alternate approach to handle tasks such as leaf collection with fewer seasonal staff for the safety of employees. She continued oversight of the Flower Avenue Green Street project, proposed and coordinated a new stormwater billing system, continued work on addressing climate change, was heavily involved in budget preparation, and hired staff to fill key vacancies.

Mostly working remotely, City Clerk/Director of Council Operations **Jessie Carpenter** worked with CityTV staff to move Council and other meetings to virtual ones. This process requires a great deal of time, skill and coordination. In perhaps her biggest challenge, she worked with the Takoma Park and Montgomery County Boards of Elections to conduct the first concurrent City and national elections, which would be difficult enough any time, but was particularly challenging during a

pandemic and with the added move to mail-in voting and vote counting under COVID-19 health protocols and with the highest voter turnout ever for a City election. She also worked to coordinate responses to a heavy load of Maryland Public Information Act requests and assisted working with Committees under the various constraints they faced.

Preparation of the proposed FY21 budget document was just being finalized when the pandemic hit in March 2020. Finance Director **Susan Cheung** helped identify possible financial impacts across the City accounts and proposed budget cuts, while at the same time helping set up payment and monitoring systems for the City to provide funds to residents and businesses reeling from the pandemic. Working in a small enclosed office, several staff needed to work remotely or on hybrid schedules. During this time, Ms. Cheung also needed to train new staff on the financial systems, including Budget and Accounting Manager Ron Kawaley and Deputy City Manager Jessica Clarke. As the pandemic proceeded, preparation of the FY22 budget needed to take place as well as early preparation for the American Rescue Plan Act (ARPA) funds.

Recreation Director **Greg Clark** had difficult personnel communications to make as the City went into lockdown. Before and after-school programs were suspended in March, but the City made the decision to pay the part time staff through June. Such payments could not continue with the beginning of the new fiscal year, so staff worked with them to sign up for unemployment insurance. Planning for Recreation programs generally takes place well in advance of the programs so as to be able to schedule rooms, hire program staff and do advertising. Mr. Clark and his staff worked a two-track system for the entire time, planning for virtual and outside classes as health conditions permitted and constantly trying to plan what could be offered at the end of the pandemic, whenever that would be. A number of the virtual classes were very successful and kept connections to the young people throughout the difficult time. In moving to in-person programs, all staff were trained in special health safety measures and the sign-in protocols and cleaning regimens were changed.

Deputy City Manager **Jessica Clarke** started working for the City less than a month after lock-down. She jumped right in facilitating the Council's review of the FY21 proposed budget as well as the FEMA/CARES reimbursement process, participated in union negotiations, continued racial equity efforts, and oversaw the Finance, IT, Library and Public Works units and their work as they pivoted during the pandemic. She took on coordination of the Library renovation project, at the same time the Library was working to provide service during the pandemic and preparing for the retirement of long-time Library Director Ellen Robbins. She oversaw the FY22 budget presentation process and ably addressed budget presentation goals expressed by the Council and community. She also worked closely with the Montgomery County Department of Health and Human Services to bring regular COVID-19 testing and COVID-19 vaccination clinics to the City, and created the COVID-19 Dashboard to monitor key health metrics. Through it all, she worked to understand the city management functions and become familiar with the Councilmembers – remotely – in preparation for the retirement of the current City Manager.

Economic Development Manager **Samira Cook Gaines** and her intern had just started working with an online communication tool with local businesses when the pandemic hit. Immediately, businesses who had not had much ability or interest in communicating with the City needed to do so. Ms. Cook Gaines reached out to let them know the City cared and crafted a small grant program to help them long before Montgomery County was ready to assist. A contract with ChalkRiot provided fun, inspiring chalk messages across Takoma Park, directing customers to the businesses and helping Takoma Park feel like a community, even during the lockdown. To the businesses, the City provided PPE, Wear a Mask signs, and hand sanitizers, and provided hope and connections. In the midst of this, Ms. Cook Gaines also advanced the outreach activities regarding the Recreation Center project and assisted with several significant housing initiatives.

Information Technology Director Lars DeSalvio already had a very full plate when the City went into lockdown. Within 24 hours, many City staff had to move to remote work and the technology resources were not quite available for all to do so easily. Computer and phone equipment, connections and processes were provided very quickly, with a lot of handholding by Mr. DeSalvio and his small team. IT assistance was needed for remote meetings and classes as well as online transactions. During the elections, constant and secure video monitoring of the election ballot drop off boxes and the vote counting process was required. After the elections, the video of the County's election drop off box needed to be reviewed for completeness and securely packaged for transmittal to the County Board of Elections. During this time, there were many Maryland Public Information Act requests, each of which requires a great deal of time from the IT Director. Major technology security projects were underway during the pandemic to protect the City against ransomware and other attacks. As the pandemic is coming to a close, identifying the technology the City needs to handle activities with American Rescue Plan Act (ARPA) funding is beginning.

Police Chief Antonio DeVaul went into the pandemic focused on staff safety. Most Police Department staff continued to work in person and the need to interact with individuals and go into people's homes was very concerning when little was known about how COVID-19 was spread. Chief DeVaul helped get staff potentially exposed to the virus tested, obtained PPE and established clear health safety guidance for staff. On May 25, 2020, George Floyd was murdered by a Minneapolis police officer, capping a string of deaths of Black and Brown people by police officers, many of which had been captured on video. The national outrage led to demonstrations despite the pandemic and the posting of signs in many places protesting this wrongdoing. In Takoma Park, a police officer was videoed removing such a sign and outrage was expressed against the Takoma Park Police Department. Chief DeVaul worked to address his officer's actions and share the policies and goals of the department with residents, while also working to keep up morale within the department. During the pandemic, officers responded to more violent crime and mental health calls than normal, including the suicide of Congressman Raskin's son. With the challenges to the validity of the outcome of the Presidential election, Chief DeVaul and his emergency management team followed concerns about homeland security. The January 6th insurrection against the Capitol required heightened

response and one officer was deployed through the National Guard to the Capitol for several weeks. As the Impeachment hearings got underway, Takoma Park Police Officers worked to protect lead Impeachment Manager Congressman Jamie Raskin and his family until federal officers could take over. Takoma Park Police monitored the homes of many local officials who could be targets. As the pandemic waned, an off-duty Pentagon police officer committed a double homicide in Takoma Park and Takoma Park Police investigated and charged the individual. During this time, Chief DeVaul continued to hire new officers to fill open positions and assisted in providing a great deal of background information and statistics to the Reimagining Public Safety Task Force.

Community Development Manager **Rosalind Grigsby** has had many large efforts underway that involve community engagement that is more difficult to do during a pandemic. She and her staff rose to the challenge by doing more online communication and social media outreach. These activities were complicated by staffing changes and the need to hire a new Planner and a new intern. Work on projects such as Takoma Junction, Purple Line, Minor Master Plan, Maple Avenue Complete Street, the Equity Walk, and online arts programming continued during this time, mostly with staff working remotely. Her unit was highly successful in pursuing grant funding.

Former Library Director **Ellen Arnold Robbins** had anticipated a busy year preparing the plans for a new library building and remote operations during construction, even as she prepared for her retirement. With the pandemic, remote operations started earlier than expected. Quickly, the library staff developed Books To Go, virtual programming and a book delivery program. At the same time, recruitment for a new Library Director started. With the hiring of **Jessica Jones**, the City gained her experience providing library services during construction and during the early months of the pandemic. With her expertise, the focus has turned to even more outreach and services to the public – particularly related to computer and internet access – and plans for reopening the library before construction have now been set for July 6th.

Human Resources Director **Tracy Smith** had an especially heavy load this past year, even as she did without a fulltime intern to save money. The FY21 budget was her first time preparing personnel numbers and the last minute budget changes associated with the pandemic were challenging. Through the early days, there was constant attention to identifying how staff could work and follow health protocols, when and how to quarantine, how to alter work hours given children doing schooling from home, learning new federal personnel rules, how to support staff facing health and mental health challenges, how to end employment of most part-time staff sensitively, and how to pay hazard pay and to whom. Ms. Smith participated in union negotiations and responded to staff inquiries related to pay and working conditions. Working mostly remotely, she had to help departments adjust to a different way of providing services. During this time, there were the normal disciplinary matters and terminations, recruitments and hiring operations. Major hires included a new Library Director, new Deputy Public Works Director and assisting with the hiring of a new City Manager.

Housing Manager Grayce Wiggins had been assisting families facing evictions or other issues before the pandemic hit and had already made connections to landlords and management companies. That knowledge became critical when the pandemic hit in March 2020. At that time, little health safety advice was available for people living in multi-unit buildings, and there was a need for PPE and information about the safety of ventilation systems and communal spaces. Virtual meetings were set up with high rise buildings to hear of concerns and share resources, materials in multiple languages were prepared, and handholding of families in desperately-sad situations took place. As with the business assistance, COVID-19 funds were provided quickly to residents in need and processes for providing and monitoring the aid were established. While that direct assistance occurred, connections with non-profit groups and careful monitoring of the City's Opportunity to Purchase laws led to opportunities for two rental properties to move towards affordable home ownership. When tragedies occurred, such as when a child fell from an apartment window and died, Ms. Wiggins was there to directly assist the family and continued to press for window guards, which requirement is now memorialized in the recently adopted Ezechiel's Law. As the pandemic is nearing an end, evictions are increasing and all efforts are focused on addressing this threat to Takoma Park residents. A major first use of the American Rescue Plan Act (ARPA) funds will be to work to assist families whose safe housing is threatened.

When the nation went on lockdown, the most important commodity became communication, and Communications Specialist Donna Wright stepped into full gear. For many weeks, Ms. Wright did not have a day off as she shared constantly changing information with the public about what was open, how to obtain services, and what health safety information could be trusted. She and Emergency Manager Ron Hardy had been working on Census outreach when the pandemic hit, and that effort continued. There was communications work needed about the City's response to national incidents and there was a vast amount of communications needed about the City's elections and the new voting processes that were being put in place. Although she was working remotely, there was so much going on in Takoma Park that social media was always needed, signs in multiple languages needed to be prepared, and coordination with the County and other entities required frequent meetings. Besides her direct work, she oversaw interns, worked with CityTV on video and radio presentations, and coordinated with the Newsletter editor. Many parts of the City's webpage have been updated and she is working with the IT Director on webforms and a webpage overhaul. Her major efforts are to provide residents with the information they need, in the form they need it, and share the positive work going on in the City of Takoma Park.

1	Introduced by:	First Reading:
2	•	Second Reading:
3		Effective Date:
4		
5		CITY OF TAKOMA PARK, MARYLAND
6		ORDINANCE NO. 2021-
7		
8	A	AMENDING THE TAKOMA PARK CODE, TITLE 8, CHAPTER 8.36,
9		COMMERCIAL MANAGEMENT DISTRICTS AND AUTHORITIES
10		
11	WHEREAS,	Takoma Park Code, Section 8.36.140, Expiration, provides that Chapter 8.36,
12		Commercial Management Districts and Authorities, will expire on June 30, 2021,
13		unless extended by an ordinance adopted by the Council; and
14		
15	WHEREAS,	the Board members of the Takoma/Langley Crossroads Development
16		Authority (the "CDA"), established under the provisions of Maryland Local
17		Government Code Annotated, Section 5-214(b) and Takoma Park Code, Chapter
18		8.36, believe that the continued operation of the CDA is in the best interests of the
19		commercial district represented by the CDA; and
20		
21	WHEREAS,	the CDA has requested that the City extend the term of the CDA and also amend
22		certain sections of Chapter 8.36 dealing with license fees and other operational
23		matters; and
24	MINDEAG	
25	WHEREAS,	the Council supports the continuation of the CDA and its ongoing operation as a
26 27		commercial district management authority serving the Takoma Langley Crossroads commercial district.
28		Clossidads confincted district.
20 29	NOW THED	EFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
29 30		ARK, MARYLAND.
31		
32	SECTION 1	Title 8, Business, Chapter 8.36 Commercial Management Districts and Authorities,
33	SECTION 1.	of the Takoma Park Code is amended as follows:
34		
35		Chapter 8.36
36	CO	MMERCIAL MANAGEMENT DISTRICTS AND AUTHORITIES
37	Sections:	
38		initions.
39		ablishment.
40		pose.
41		trict boundaries.

DRAFT

1	8.36.050	Limitations on the powers of Authority.
2	8.36.060	Composition of the Authority.
3	8.36.070	Bylaws.
4	8.36.080	Board of Directors—Officers.
5	8.36.090	Budget.
6	8.36.100	Licenses.
7	8.36.110	License fees.
8	8.36.120	Meetings.
9	8.36.130	Annual Reporting.
10	8.36.140	Expiration.
11		1
12	8.36.010 I	Definitions.
13		
14	For the pu	urpose of this chapter, the following terms shall have the meanings indicated:
15	1	
16	"At-la	rge" means elected by all voting members of the authority.
17		
18	"Autho	prity" means the Takoma/Langley Crossroads Development Authority.
19		
20	"Busin	ess" means any person or organization operating or conducting an occupation,
21		sion, trade or business, including, without limitations, retail and wholesale enterprises
22		roperty owners.
23		
24	"City"	means the City of Takoma Park, Maryland, a municipal corporation.
25		
26	"Distri	ct" means the geographical area designated in this chapter in which the Authority shall
27	operat	e and perform its responsibilities.
28		
29	"Exem	pt business" means a business within the district which is not subject to the assessment
30	of fees	s by the Authority. "Exempt businesses" shall include:
31		
32	1.	Federal, State, County or City governments or their agencies;
33		
34	2.	A place or house that is actually used exclusively for public religious worship or a
35		parsonage, or convent for a house of public worship;
36		
37	3.	Residential facilities and properties; and
38		
39	4.	Warehouses.
40		

1 2	"Fees" means the license fees of the members of the Authority used to finance the programs and accomplish the purpose of the Authority.					
3						
4 5	"Hotel/motel" means an establishment which contains six or more guest rooms where temporary lodging is provided for compensation.					
6						
7	"Professio	onal" means any person or organization that				
8						
9	1.	Provides professional services by members of a licensed or otherwise recognized				
10		profession, including but not limited to, attorneys, medical practitioners, architects,				
11		engineers, surveyors, <u>barbershops</u> , and, hair, nail, and eyebrow salons and the like;				
12		and				
13	2					
14	2.	Does not sell retail goods.				
15	(f) ('12)					
16	Retail	means a business establishment that:				
17	1					
18	1.	Sells goods or services directly to ultimate consumers; and/or				
19	2	Hose space that has direct access to				
20	2.	Uses space that has direct access to:				
21		The advanta				
22		a. The street;				
23		h The ground floor of a huilding.				
24		b. The ground floor of a building;				
25		a A mally ar				
26		c. A mall; or				
27		d. A morting lot of a champing contain on mall				
28		d. A parking lot of a shopping center or mall.				
29	(fD : 1 .)					
30 31		ial facility" means an apartment, single family house, accessory apartment or nium unit that is occupied or is intended to be occupied by one or more individuals.				
32	CONGOTIII	munit difficulties occupied of is interided to be occupied by one of more individuals.				
33	"Warehou	use" means a building used for the storage of goods or materials.				
34	vv di choc	include a banding ased for the storage of goods of fraterials.				
35	8.36.020 Esta	ahlishment.				
36	0.00.020 Lsu					
37	A.	Pursuant to Section 5-214(b), of the Maryland Local Government Article of the				
38	1 1.	Maryland Code, there is established the Takoma/Langley Commercial				
39		Management District and the Takoma/Langley Crossroads Development Authority,				
40		as an independent entity.				
41		•				

DRAFT

1	В.	The Authority shall incorporate and obtain liability insurance.
2		
3 4	8.36.030 Purp	oose.
5	The p	urpose of the Authority shall be to promote and market the district, and to provide
6		tenance and amenities within the district.
7		
8	8.36.040 Dist	rict and Area boundaries.
9		
10	The T	akoma/Langley Crossroads Commercial Management District is comprised of the
11	following des	cribed Areas:
12		
13	A.	Area A: All land bounded by University Boulevard, Carroll Avenue, Merrimac
14		Drive, Hammond Avenue, and Anne Street.
15	_	
16	В.	Area B: All land bounded by New Hampshire Avenue, University Boulevard,
17		Anne Street, Kennewick Avenue, and Kirklynn Avenue.
18	C	Area C. All land hounded by New Hamshire Avenue Vielshim Avenue
19 20	C.	Area C: All land bounded by New Hampshire Avenue, Kirklynn Avenue, Hammond Avenue, and Holton Lane, except lots 13, 14, 15, 16, 17, 18 and 19;
21		Transmond Avenue, and Honon Lane, except lots 13, 14, 13, 10, 17, 18 and 19,
22	D.	Area D: All land bounded by University Boulevard, New Hampshire Avenue,
23	D.	Holton Lane, and the eastern corporate limits of the City; and
24		Tionon Lane, and the custom corporate minus of the city, and
25	E.	Area E: All land bounded by Holton Lane, New Hampshire Avenue, parcels B and
26	_ .	C of the property known as the "Cohen Brothers' Property" recorded in the Land
27		Records of Prince George's County in Plat Book WWW55 at Plat No. 6, and the
28		eastern corporate limits of the City.
29		
30	8.36.050 Limi	itations on the powers of Authority.
31		
32	The Author	prity shall not:
33		
34	A.	Be able to exercise the power of eminent domain;
35	_	
36	В.	Purchase, sell, construct or, as a landlord, lease office or retail space;
37		
38	C.	Except as otherwise authorized by law, engage in competition with the private
39		sector; or
40		

1 2 3 4	D.	Enter into any contract, agreement, undertaking or obligation which could result in any pecuniary liability to the City or a charge against the general credit and taxing powers of the City.
5	8.36.060 Con	position of the Authority.
6 7 8	A.	Every business in the District is a member of the Authority and may participate in the activities of the Authority.
9 10	B.	Every member of the Authority may vote on matters before the Authority except:
11 12 13		1. Exempt businesses;
14 15		2. Businesses that have not paid all fees that are due;
16 17		3. Any other business that is not in good standing under the bylaws.
18 19	8.36.070 Byla	iws.
20 21 22 23	A.	The Authority shall adopt bylaws consistent with the requirements of Section 5214(b), of the Maryland Local Government Code Annotated and this chapter. A copy of the bylaws shall be provided to the City for its review.
24 25 26	В.	An amendment to the bylaws cannot be adopted at the same meeting at which the amendment was introduced. The bylaws may be amended by a two-thirds vote of the members present.
27 28	8.36.080 Boa	rd of Directors—Officers.
29 30 31	A.	The Authority shall be directed and administered by a Board of Directors elected by the voting members of the Authority in accordance with the bylaws.
32 33 34	B.	The Board shall consist of not more than eleven voting members.
35 36 37 38	C.	There shall be two types of Directors: At Large Directors and Area Directors. Directors shall be equivalent in all respects and shall have the same rights, privileges, obligations and responsibilities.
39 40 41 42	D.	There shall be not more than six At Large Directors elected to the Board; one of which shall be elected as President of the Authority, and second shall be elected as the Vice President of the Authority.
T4		

42

1 2 3	E.	There shall be not more than a total of five Area Directors representing each of the areas described herein Section 8.36.040, elected by the members in those areas as provided for in the bylaws.
4 5	F.	The Board shall also include, as ex officio, up to five nonvoting Directors:
6 7 8 9		1. The City Councilmember in whose Council Ward(s) the Takoma/Langley Commercial Management District is located, or a designee;
10 11		2. A representative of the Maryland Department of Housing and Community Development;
12 13 14		3. A representative of the City of Takoma Park designated by the City Manager;
15 16 17		4. A representative of Prince George's County designated by the County Executive; and
18 19 20		5. A representative of Montgomery County designated by the County Executive.
21 22 23 24	G.	In addition to the Chair and Vice Chair who are elected at large, the Directors shall elect two-Directors as Secretary and Treasurer. These 4 Directors shall constitute the officers of the Authority.
25 26	8.36.090 Budş	get.
27 28 29 30 31	A.	The Board shall submit a proposed annual budget to the members of the Authority and the Mayor and Council of the City. The Board shall adopt a budget at a meeting of the Authority within 30 days of the date the proposed budget is submitted to the members and to City officials.
32 33 34 35	B.	The Board may amend the budget without 30 days' notice if the amendment involves less than the amount of money specified in the proposed annual budget.
36	8.36.100 Lice	nses.
37 38	Fueru	business in the District must obtain an annual license issued by the Authority and
39		license fee. License fees are due and licenses shall be issued on or before the first
40 41	day of July of	

8.36.110	License	fees.					
A.		nnual license are feet used			he nature of th	e business ar	nd the number
В.	Exemp	t businesses	do not pay a	any fees.			
C.	Enume	ration of Fe	es.				
	1.	The fees sh	all be as follo	ows:			
Category		July 1, through 30, 201	h June	•	., 2015 gh June 9 16	July 1, 204 June 30, 20	6 <u>21</u> through 0 17 <u>26</u>
		,		,	q. Maximum	Fee per Sq.	Maximum
		Sq. Ft.	Fee	 Ft	Fee	Ft.	Fee
Retail		\$0.29	\$5,000.00	\$0.38	\$10,000.00	\$0. 50 42	\$4,000.00
Professional		\$0.14	\$5,000.00	\$0.19	\$10,000.00	\$0.25	\$4,000.00
Hotel/Motel/7	Γheater	\$0.10	\$5,000.00	\$0.13	\$10,000.00	\$0.18	\$10,000.00
Property Ow	ner	\$0.07	\$5,000.00	\$0.09	\$10,000.00	\$0.1 <u>30</u>	\$10,000.00
	 3. 	If a business	s falls in mo	re than one	ne nearest dollare license fee can which the busin	ategory, it sh	all be charged
D.	be incr Index- preced of Mar	reased by an All Urban C ing year to N	amount equal consumers Almarch in the	ual the per Il Items, V current yea	ng with July 1, reentage increat Vashington-Bal ar. The CPI shape in the CPI-U	se in the Co timore from all be the CP	onsumer Price March in the I published as
E.				-	be prorated for censing period		esses moving
F.	-		•		e fee of 5% pe cense fee is un		each month or
G.			•		scretion and up	•	-

1 2		of the Authority. The Authority shall be responsible for all expenses incurred by the City.
3 4 5	H.	The Authority, by vote of its Board, is empowered to institute suit to collect unpaid fees, late payment fees, plus all reasonable legal fees and costs incurred in this
6 7		collection of unpaid fees.
8 9	I.	The Board may appoint an appeals panel to hear all objections to the license fee set for each business. The only issues that may come before the appeals panel are
10 11		whether:
12 13		1. The nature of the business has been accurately determined;
14 15		2. The number of square feet of space used by the business is correct; and
16 17		3. The fee has been correctly calculated based on the rate and the square footage.
18 19	8.36.120 Mee	etings.
20 21 22 23	A.	The Board shall meet at least quarterly. The Authority shall meet at least once a year.
24 25	B.	All meetings shall be open to the public, except for executive sessions as provided for in the bylaws.
26 27 28	8.36.130 Ann	ual Reporting.
29 30		uthority shall prepare an annual report to the Council in July of each year and may onal briefings as needed.
31 32	8.36.140 Expi	ration.
33 34 35		extended by an ordinance adopted by the Council, Sections $8.36.010$ through no longer have any effect and are repealed effective June $30, 2024\underline{6}$.
36 37	Section 2.	This ordinance shall become effective on July 1, 2021.
38 39 40 41 42	PARK, MAR	ANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMKA YLAND, THIS DAY OF JUNE, 2021, AND SHALL BE EFFECTIVE ON JULY 1, 2021, BY ROLL-CALL VOTE AS FOLLOWS:

DRAFT

- 1 AYE:
- 2 NAY:
- 3 ABSENT:
- 4 ABSTAIN:

5

Explanatory Note: 6

- 7 1.
- <u>Underlining</u> indicates language being added to the Code.

 <u>Strikethrough</u> indicates language being deleted from the Code. 8 2.

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2021-26

AUTHORIZING EXTENSION OF THE CONTRACT WITH COHNREZNICK LLP FOR SERVICES TO UNDERTAKE THE ANNUAL AUDIT OF THE CITY'S FINANCIAL STATEMENTS AND PREPARE THE COMPREHENSIVE ANNUAL FINANCIAL REPORT

- WHEREAS, the City Charter, Article VIII, Section 821 and the Annotated Code of Maryland, Article 40 require an annual audit of the financial records of the City; and
- WHEREAS, in accordance with City procurement procedures, staff solicited proposals for the audit of the City's financial statements and preparation of the comprehensive annual financial report in 2017; and
- WHEREAS, after evaluation of the proposals, the committee recommended the retention of CohnReznick LLP to perform the annual audit of the financial records of the City and preparation of the comprehensive annual financial statement, renewable on annual basis contingent on the City's satisfaction with the firm's performance; and
- WHEREAS, in 2017, the Takoma Park City Council adopted Ordinance 2017-32 which authorized the City Manager to enter into a five-year contract with CohnReznick LLP for said service which ends after work associated with Fiscal Year 2021; and
- WHEREAS, the services provided by CohnReznick LLP have been of high quality and provided in a timely manner; and
- WHEREAS, given the additional constraints brought on by the COVID-19 pandemic, the transition to a new City Manager, and the anticipated receipt of significant American Rescue Plan Act (ARPA) funds, there is interest in extending the five year contract by two years without going out for a Request for Proposals for auditing and financial services; and
- WHEREAS, CohnReznick LLP submitted an addendum to the contract on April 26, 2021 to continue the performance of said service for a two-year period.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND THAT:

SECTION 1. The addendum to the contract received from CohnReznick LLP Certified Public Accountants to perform the audit of the City's financial statements for a two-year term beginning with fiscal year 2022 is accepted, with the cost of each year as follows:

Fiscal Year 2022 Audit \$37,500 Fiscal Year 2023 Audit \$38,400

SECTION 2. The addendum received from CohnReznick LLP Certified Public Accountants to prepare the City's comprehensive annual financial report for a two-year term beginning with fiscal year 2022 is accepted, with the cost of each year as follows:

Fiscal Year 2022 CAFR \$ 9,900 Fiscal Year 2023 CAFR \$10,100

SECTION 3. The City Manager is hereby authorized to enter into a two-year contract with CohnReznick LLP for said services.

SECTION 4. This ordinance shall become effective upon adoption.

Adopted by the Council of the City of Takoma Park, Maryland, this 9th day of June, 2021 by roll-call vote as follows:

AYE: Stewart, Dyballa, Kostiuk, Seamens, Smith, Searcy

NAY: None ABSTAIN: Kovar ABSENT: None

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2021-25

AUTHORIZING AWARD OF FY22 COMMUNITY QUALITY OF LIFE GRANT FUNDS

- WHEREAS, the Community Quality of Life Grants program, established by Resolution 2016-14 on June 15, 2016, provides financial support for specific programs, projects and events that improve residents' quality of life by providing greater access and opportunities for participation in the arts and sciences; and
- WHEREAS, the availability of grant funding was announced in January 2021; and
- WHEREAS, twenty (20) applications were received and nineteen (19) eligible applications were forwarded to the Committee for review and evaluation; and
- WHEREAS, a total of \$80,000 has been budgeted for the FY21 Community 'Quality of Life' Grants Program; and
- WHEREAS, an additional \$25,000 in workforce development funds from the previous fiscal year will be added to this program for a total of \$105,000 granted in FY22; and
- WHEREAS, the FY21 workforce funds will be used as originally intended by funding Quality of Life grant programs that specifically address barriers to securing and sustaining employment by providing financial assistance for a range of workforce development activities, including but not limited to certification and training and employment coaching and counseling; and
- WHEREAS, the funding recommendations of the Committee were presented to the Council for consideration on June 2, 2021; and
- WHEREAS, the Council concurs with the Committee's funding recommendations.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK, MARYLAND THAT

SECTION 1. FY22 Community Quality of Life Grants are awarded for the following projects:

- a) Carpe Diem Arts.: Healthy Families: Healthy Communities (\$9,000)
- b) Community Bridges, Inc.: Community Bridges Girls Program (\$8,250)
- c) CREATE Arts Center: smARTkids program at Takoma Park Elementary School (\$8,000)
- d) Cyberninjaz Global Inc.: Cyberninjaz STEAM Summer Program (\$9,000)
- e) Dance Exchange: Dance On Cohort (\$8,250)
- f) ESYDA: Entrepreneurial and Leadership Program (\$9,000)
- g) Ethiopian Community Center, Inc.: Bilingual Career and Service Navigator (\$9,000)

- h) GB Youth Media: The Promoters Program/Close the Digital Gap (\$8,500)
- i) Identity: COVID-19 Health and Safety Ambassador Program (\$9,000)
- j) MC Media: Youth Media Academy (\$9,000)
- k) Per Scholas: Per Scholas NCR IT Job Training (\$9,000)
- 1) Upwardly Global: *Building a Vibrant Takoma Park Through Immigrant Workforce Integration* (\$9,000)

SECTION 2. The City Manager is further authorized to execute any documents and take any action necessary to carry out the intent of this Ordinance.

SECTION 3. This Ordinance shall become effective July 1, 2021.

ADOPTED this 9th day of June, 2021 by roll-call vote as follows:

AYE: Stewart, Kovar, Dyballa, Seamens, Smith, Searcy

NAY: None ABSTAIN: Kostiuk ABSENT: None

1	Introduced by:	Councilmember Kovar
2		
3 4		CITY OF TAKOMA PARK, MARYLAND
5		CITT OF TAKOMA TAKK, MAKILAND
6 7		UNCODIFIED EMERGENCY ORDINANCE 2021-27
		2021-27
8 9	An	unacdified Ordinance whomby the City of Talzama Dark receiped
10		uncodified Ordinance whereby the City of Takoma Park rescinds odified Emergency Ordinance 2020-4.
11		
12	WHEREAS,	since March of 2020, the COVID-19 pandemic has required the City to alter the
13		way in which it operates; and
14		
15	WHEREAS,	on March 11, 2020, the City Council adopted Uncodified Emergency Ordinance
16		2020-4 to ensure the continued day-to-day operations of the city government
17		and to clearly identify the authority of the City Manager as already defined in
18		the City Charter; and
19		
20	WHEREAS,	Uncodified Emergency Ordinance 2020-4 confirmed the City Manager's
21		authority to take all appropriate and reasonable actions necessary to prevent
22		and/or reduce the impact of the Covid-19 pandemic on the efficient operation
23		of the City's government in order to protect the health, safety, and welfare of
24		its residents; and
25		
26	WHEREAS,	since January of 2021, COVID-19 vaccinations have become widely available
27		to which residents of the City have availed themselves; and
28	MATERIAG	M 10 0001 4 G (C D) G (1 1 D) (1 1 1
29	WHEREAS,	on May 13, 2021, the Centers for Disease Control and Prevention released
30		guidance permitting fully vaccinated individuals to resume activities they did
31		prior to the pandemic and announced that fully vaccinated individuals are no
32		longer required to wear masks, absent any law or rule to the contrary; and
33	MATERIA	M 15 2021 C I I I I I I I I I I I
34	WHEREAS,	on May 15, 2021, Governor Larry J. Hogan, Jr., ended the statewide mask
35		mandate and lifted all capacity limits and restrictions, citing increased
36		vaccinations and decreased cases of COVID-19 across the State; and
37	MATERIA	M 1 C H 14 C C T M 12 2021
38	WHEREAS,	although Governor Hogan renewed the State of Emergency on May 12, 2021,
39		it is the sense of the Council that City operations are returning to a level
40		commensurate with that which existed prior to the pandemic; and
41	МЛІЕВЕЛС	Unadified Emangency Ordinance 2020 A nametre the Mayor and Council to
42	WHEREAS,	Uncodified Emergency Ordinance 2020-4 permits the Mayor and Council to
43		rescind, modify, or extend the same by a majority vote of those present; and
44 45		
45		

46	WHEREAS,	to the extent that Uncodified Emergency Ordinance 2020-4 provided the City
47		Manager with additional authority, it is the sense of the Council that such
48		additional authority is no longer required; and
49		
50	WHEREAS,	the City Manager still possesses the authority enumerated to the position in the
51		City Charter; and
52		
53	WHEREAS,	the City still encourages individuals to observe all necessary health precautions
54		to prevent and or reduce the potential of spreading COVID-19 regardless of
55		whether they are vaccinated.
56		
57	NOW,	THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
58	TAKOMA P	ARK, MARYLAND, THAT the Mayor and Council hereby rescind Uncodified
59	Emergency On	rdinance 2020-4 as the circumstances surrounding its enactment since have subsided
60	to a degree in	which Uncodified Emergency Ordinance 2020-4 is no longer necessary.
61		
62	THIS ORDIN	JANCE, WHICH IS EFFECTIVE IMMEDIATELY, IS ADOPTED BY THE
63	COUNCIL O	F THE CITY OF TAKOMA PARK, MARYLAND, THIS 9TH DAY OF JUNE,
64	2021, BY RO	LL-CALL VOTE AS FOLLOWS:
65		
66	AYE:	Stewart, Kovar, Dyballa, Kostiuk, Seamens, Smith, Searcy
67	NAY:	None
68	ABSTAIN:	None
69	ABSENT:	None

1	Introduced by: (Councilmember Searcy				
2 3	CITY OF TAKOMA PARK, MARYLAND					
4 5		RESOLUTION 2021-13				
6						
7 8 9	RESCINDING RESOLUTIONS 2020-12 AND 2020-18 REGARDING QUASI-JUDICIAL PROCEEDINGS BY THE CITY'S BOARDS, COMMISSIONS AND COMMITTEES.					
10	CON	MINDSTOND AND COMMITTEES.				
11 12 13	WHEREAS,	since March of 2020, the COVID-19 pandemic has required the City to alter the way in which it operates; and				
14 15 16 17	WHEREAS,	on April 15, 2020, the Council adopted Resolution 2020-12, which suspended quasi-judicial proceedings by the City's boards, commissions and committees until thirty days after the expiration of the State of Emergency declared by Governor Lawrence J. Hogan, Jr., due to the COVID-19 pandemic; and				
18 19 20 21 22 23 24	WHEREAS,	on July 29, 2020, the Council adopted Resolution 2020-18 that modified Resolution 2020-12 by permitting the City Manager to phase-in virtual quasi-judicial proceedings when safety protocols and procedural legal requirements could be met through training, increased staff capacity and the use of technology; and				
25 26 27	WHEREAS,	the Chief Judge of the Court of Appeals of Maryland began a phased reopening of Maryland's Courts beginning June 5, 2020; and				
28 29 30	WHEREAS,	since January of 2021, COVID-19 vaccinations have become widely available to which residents of the City have availed themselves; and				
31 32 33 34 35	WHEREAS,	on May 13, 2021, the Centers for Disease Control and Prevention released guidance permitting fully vaccinated individuals to resume activities they engaged in prior to the pandemic and announced that fully vaccinated individuals are no longer required to wear masks, absent any law or rule to the contrary; and				
36 37 38 39	WHEREAS,	on May 14, 2021, Governor Larry J. Hogan, Jr., ended the statewide mask mandate and lifted all capacity limits and restrictions, citing increased vaccinations and decreased cases of COVID-19 across the State; and				
40 41 42 43	WHEREAS,	although Governor Hogan renewed the State of Emergency on May 12, 2021, it is the sense of the Council that City operations are returning to a level commensurate with that which existed prior to the pandemic; and				
44 45 46	WHEREAS,	the Council desires that the limitations of quasi-judicial proceedings be lifted; and				

WHEREAS, over the past year, the Council has been reviewing committee structures and processes and developing plans aimed at improving access and reducing barriers to committee membership, including opportunities for hybrid and virtual meetings, that Council intends to finalize and adopt later this year; and the Council believes that the City's boards, commissions and committees should adapt their processes based on lessons learned during the pandemic, such

the Council believes that the City's boards, commissions and committees should adapt their processes based on lessons learned during the pandemic, such as the option of holding virtual or hybrid virtual/in-person hearings and meetings.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TAKOMA PARK THAT Resolutions 2020-12 and 2020-18 are rescinded.

AND, BE IT ADDITIONALLY RESOLVED THAT the Council directs the City's boards, commissions and committees to adapt their processes based on lessons learned during the pandemic, such as holding virtual or hybrid virtual/in-person hearings, and continue to provide opportunities to attend meetings virtually or with a hybrid approach as needed or desired, to the extent possible, taking into account any legal requirements relating to in-person proceedings.

THIS RESOLUTION, WHICH IS EFFECTIVE IMMEDIATELY, IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS 9TH DAY OF JUNE, 2021, BY ROLL-CALL VOTE AS FOLLOWS:

AYE: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Smith, Searcy

72 NAY: None 73 ABSTAIN: None 74 ABSENT: None

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION 2021-12

EXPRESSING APPRECIATION FOR THE CITY OF TAKOMA PARK SENIOR LEADERSHIP TEAM

- WHEREAS, the past fifteen months have been extremely challenging ones for the City's Senior Leadership Team, which consists of department and key division heads; and
- WHEREAS, this time period included the COVID-19 pandemic and all of the work related to the shutdown of City facilities, continuity of City services, care of employees, and provision of assistance to residents and businesses; the death of George Floyd and its impacts; national and local elections; the January 6 insurrection at the U.S. Capitol; the second impeachment of President Trump; and preparations for the transition to a new City Manager; and
- WHEREAS, during this time, the City of Takoma Park continued operations and expanded services with few problems due to the skill, hard work and commitment of the members of the Senior Leadership Team; and
- WHEREAS, the Senior Leadership Team kept its focus on providing the residents and business owners in Takoma Park the critical information, services, grants and care needed during this once-in-a-century international health crisis; and
- WHEREAS, each member of the Senior Leadership Team also worked to support their staff and had additional challenges specific to their area, as identified on the attached report from the City Manager; and
- WHEREAS, the City's senior staff faced what for most was the most difficult fifteen months of their professional lives, and they did so with great skill and dedication to service to the City and community of Takoma Park.

NOW, THEREFORE, BE IT RESOLVED that the Council of Takoma Park expresses its deep appreciation to the following members of the Takoma Park Senior Leadership Team for their work during the COVID-19 pandemic:

Director of Public Works Daryl Braithwaite
City Clerk / Director of Council Operations Jessie Carpenter
Finance Director Susan Cheung
Recreation Director Greg Clark
Deputy City Manager Jessica Clarke
Economic Development Manager Samira Cook Gaines
Information Technology Director Lars DeSalvio
Police Chief Antonio DeVaul

Community Development Manager Rosalind Grigsby

CITY MANAGER SUMMARY OF EXTRAORDINARY SERVICE OF THE TAKOMA PARK SENIOR LEADERSHIP TEAM DURING THE COVID-19 PANDEMIC

From March 2020 through June 2021, the City of Takoma Park Senior Leadership Team performed their responsibilities at the highest level under extremely challenging conditions. I am honored to have them as my colleagues.

All Senior Leadership Team members:

- oversaw operations with frequently changing direction on safety protocols
- provided care and direction to staff who were concerned about getting sick, needed assistance to get tested, had to quarantine, did get sick, or had family members who became ill, had mental health problems, or passed away
- needed to facilitate staff in working remotely, accommodating technology and scheduling needs of staff working at home (often with children learning at home or other family pressures), and worked to ensure that services to residents and staff could continue
- intensely reviewed and proposed reductions to the budget affecting their department or division
- kept careful records of all COVID-19 expenditures for reporting and possible reimbursement
- did this all while they were facing their own health and family needs.

In addition, each member of the Senior Leadership Team had challenges specific to their area:

Director of Public Works **Daryl Braithwaite** oversaw the Public Works crews that continued work throughout the pandemic. Early on during the pandemic, there were concerns about the safety of handling garbage and the type of facility cleaning that was needed. Ms. Braithwaite worked with Human Resources to establish safety procedures for staff and she oversaw staff that undertook an upgrade of the air handling system of City buildings. She revised operations so that staff would not share vehicles and developed an alternate approach to handle tasks such as leaf collection with fewer seasonal staff for the safety of employees. She continued oversight of the Flower Avenue Green Street project, proposed and coordinated a new stormwater billing system, continued work on addressing climate change, was heavily involved in budget preparation, and hired staff to fill key vacancies.

Mostly working remotely, City Clerk/Director of Council Operations **Jessie Carpenter** worked with CityTV staff to move Council and other meetings to virtual ones. This process requires a great deal of time, skill and coordination. In perhaps her biggest challenge, she worked with the Takoma Park and Montgomery County Boards of Elections to conduct the first concurrent City and national elections, which would be difficult enough any time, but was particularly challenging during a

pandemic and with the added move to mail-in voting and vote counting under COVID-19 health protocols and with the highest voter turnout ever for a City election. She also worked to coordinate responses to a heavy load of Maryland Public Information Act requests and assisted working with Committees under the various constraints they faced.

Preparation of the proposed FY21 budget document was just being finalized when the pandemic hit in March 2020. Finance Director **Susan Cheung** helped identify possible financial impacts across the City accounts and proposed budget cuts, while at the same time helping set up payment and monitoring systems for the City to provide funds to residents and businesses reeling from the pandemic. Working in a small enclosed office, several staff needed to work remotely or on hybrid schedules. During this time, Ms. Cheung also needed to train new staff on the financial systems, including Budget and Accounting Manager Ron Kawaley and Deputy City Manager Jessica Clarke. As the pandemic proceeded, preparation of the FY22 budget needed to take place as well as early preparation for the American Rescue Plan Act (ARPA) funds.

Recreation Director **Greg Clark** had difficult personnel communications to make as the City went into lockdown. Before and after-school programs were suspended in March, but the City made the decision to pay the part time staff through June. Such payments could not continue with the beginning of the new fiscal year, so staff worked with them to sign up for unemployment insurance. Planning for Recreation programs generally takes place well in advance of the programs so as to be able to schedule rooms, hire program staff and do advertising. Mr. Clark and his staff worked a two-track system for the entire time, planning for virtual and outside classes as health conditions permitted and constantly trying to plan what could be offered at the end of the pandemic, whenever that would be. A number of the virtual classes were very successful and kept connections to the young people throughout the difficult time. In moving to in-person programs, all staff were trained in special health safety measures and the sign-in protocols and cleaning regimens were changed.

Deputy City Manager **Jessica Clarke** started working for the City less than a month after lock-down. She jumped right in facilitating the Council's review of the FY21 proposed budget as well as the FEMA/CARES reimbursement process, participated in union negotiations, continued racial equity efforts, and oversaw the Finance, IT, Library and Public Works units and their work as they pivoted during the pandemic. She took on coordination of the Library renovation project, at the same time the Library was working to provide service during the pandemic and preparing for the retirement of long-time Library Director Ellen Robbins. She oversaw the FY22 budget presentation process and ably addressed budget presentation goals expressed by the Council and community. She also worked closely with the Montgomery County Department of Health and Human Services to bring regular COVID-19 testing and COVID-19 vaccination clinics to the City, and created the COVID-19 Dashboard to monitor key health metrics. Through it all, she worked to understand the city management functions and become familiar with the Councilmembers – remotely – in preparation for the retirement of the current City Manager.

Economic Development Manager **Samira Cook Gaines** and her intern had just started working with an online communication tool with local businesses when the pandemic hit. Immediately, businesses who had not had much ability or interest in communicating with the City needed to do so. Ms. Cook Gaines reached out to let them know the City cared and crafted a small grant program to help them long before Montgomery County was ready to assist. A contract with ChalkRiot provided fun, inspiring chalk messages across Takoma Park, directing customers to the businesses and helping Takoma Park feel like a community, even during the lockdown. To the businesses, the City provided PPE, Wear a Mask signs, and hand sanitizers, and provided hope and connections. In the midst of this, Ms. Cook Gaines also advanced the outreach activities regarding the Recreation Center project and assisted with several significant housing initiatives.

Information Technology Director Lars DeSalvio already had a very full plate when the City went into lockdown. Within 24 hours, many City staff had to move to remote work and the technology resources were not quite available for all to do so easily. Computer and phone equipment, connections and processes were provided very quickly, with a lot of handholding by Mr. DeSalvio and his small team. IT assistance was needed for remote meetings and classes as well as online transactions. During the elections, constant and secure video monitoring of the election ballot drop off boxes and the vote counting process was required. After the elections, the video of the County's election drop off box needed to be reviewed for completeness and securely packaged for transmittal to the County Board of Elections. During this time, there were many Maryland Public Information Act requests, each of which requires a great deal of time from the IT Director. Major technology security projects were underway during the pandemic to protect the City against ransomware and other attacks. As the pandemic is coming to a close, identifying the technology the City needs to handle activities with American Rescue Plan Act (ARPA) funding is beginning.

Police Chief Antonio DeVaul went into the pandemic focused on staff safety. Most Police Department staff continued to work in person and the need to interact with individuals and go into people's homes was very concerning when little was known about how COVID-19 was spread. Chief DeVaul helped get staff potentially exposed to the virus tested, obtained PPE and established clear health safety guidance for staff. On May 25, 2020, George Floyd was murdered by a Minneapolis police officer, capping a string of deaths of Black and Brown people by police officers, many of which had been captured on video. The national outrage led to demonstrations despite the pandemic and the posting of signs in many places protesting this wrongdoing. In Takoma Park, a police officer was videoed removing such a sign and outrage was expressed against the Takoma Park Police Department. Chief DeVaul worked to address his officer's actions and share the policies and goals of the department with residents, while also working to keep up morale within the department. During the pandemic, officers responded to more violent crime and mental health calls than normal, including the suicide of Congressman Raskin's son. With the challenges to the validity of the outcome of the Presidential election, Chief DeVaul and his emergency management team followed concerns about homeland security. The January 6th insurrection against the Capitol required heightened

response and one officer was deployed through the National Guard to the Capitol for several weeks. As the Impeachment hearings got underway, Takoma Park Police Officers worked to protect lead Impeachment Manager Congressman Jamie Raskin and his family until federal officers could take over. Takoma Park Police monitored the homes of many local officials who could be targets. As the pandemic waned, an off-duty Pentagon police officer committed a double homicide in Takoma Park and Takoma Park Police investigated and charged the individual. During this time, Chief DeVaul continued to hire new officers to fill open positions and assisted in providing a great deal of background information and statistics to the Reimagining Public Safety Task Force.

Community Development Manager **Rosalind Grigsby** has had many large efforts underway that involve community engagement that is more difficult to do during a pandemic. She and her staff rose to the challenge by doing more online communication and social media outreach. These activities were complicated by staffing changes and the need to hire a new Planner and a new intern. Work on projects such as Takoma Junction, Purple Line, Minor Master Plan, Maple Avenue Complete Street, the Equity Walk, and online arts programming continued during this time, mostly with staff working remotely. Her unit was highly successful in pursuing grant funding.

Former Library Director **Ellen Arnold Robbins** had anticipated a busy year preparing the plans for a new library building and remote operations during construction, even as she prepared for her retirement. With the pandemic, remote operations started earlier than expected. Quickly, the library staff developed Books To Go, virtual programming and a book delivery program. At the same time, recruitment for a new Library Director started. With the hiring of **Jessica Jones**, the City gained her experience providing library services during construction and during the early months of the pandemic. With her expertise, the focus has turned to even more outreach and services to the public – particularly related to computer and internet access – and plans for reopening the library before construction have now been set for July 6th.

Human Resources Director **Tracy Smith** had an especially heavy load this past year, even as she did without a fulltime intern to save money. The FY21 budget was her first time preparing personnel numbers and the last minute budget changes associated with the pandemic were challenging. Through the early days, there was constant attention to identifying how staff could work and follow health protocols, when and how to quarantine, how to alter work hours given children doing schooling from home, learning new federal personnel rules, how to support staff facing health and mental health challenges, how to end employment of most part-time staff sensitively, and how to pay hazard pay and to whom. Ms. Smith participated in union negotiations and responded to staff inquiries related to pay and working conditions. Working mostly remotely, she had to help departments adjust to a different way of providing services. During this time, there were the normal disciplinary matters and terminations, recruitments and hiring operations. Major hires included a new Library Director, new Deputy Public Works Director and assisting with the hiring of a new City Manager.

Housing Manager Grayce Wiggins had been assisting families facing evictions or other issues before the pandemic hit and had already made connections to landlords and management companies. That knowledge became critical when the pandemic hit in March 2020. At that time, little health safety advice was available for people living in multi-unit buildings, and there was a need for PPE and information about the safety of ventilation systems and communal spaces. Virtual meetings were set up with high rise buildings to hear of concerns and share resources, materials in multiple languages were prepared, and handholding of families in desperately-sad situations took place. As with the business assistance, COVID-19 funds were provided quickly to residents in need and processes for providing and monitoring the aid were established. While that direct assistance occurred, connections with non-profit groups and careful monitoring of the City's Opportunity to Purchase laws led to opportunities for two rental properties to move towards affordable home ownership. When tragedies occurred, such as when a child fell from an apartment window and died, Ms. Wiggins was there to directly assist the family and continued to press for window guards, which requirement is now memorialized in the recently adopted Ezechiel's Law. As the pandemic is nearing an end, evictions are increasing and all efforts are focused on addressing this threat to Takoma Park residents. A major first use of the American Rescue Plan Act (ARPA) funds will be to work to assist families whose safe housing is threatened.

When the nation went on lockdown, the most important commodity became communication, and Communications Specialist Donna Wright stepped into full gear. For many weeks, Ms. Wright did not have a day off as she shared constantly changing information with the public about what was open, how to obtain services, and what health safety information could be trusted. She and Emergency Manager Ron Hardy had been working on Census outreach when the pandemic hit, and that effort continued. There was communications work needed about the City's response to national incidents and there was a vast amount of communications needed about the City's elections and the new voting processes that were being put in place. Although she was working remotely, there was so much going on in Takoma Park that social media was always needed, signs in multiple languages needed to be prepared, and coordination with the County and other entities required frequent meetings. Besides her direct work, she oversaw interns, worked with CityTV on video and radio presentations, and coordinated with the Newsletter editor. Many parts of the City's webpage have been updated and she is working with the IT Director on webforms and a webpage overhaul. Her major efforts are to provide residents with the information they need, in the form they need it, and share the positive work going on in the City of Takoma Park.



Briefing: Takoma Park Approach to American Rescue Plan Act Funds

Presented by:

City Manager Suzanne Ludlow

June 9, 2021

Big Picture



- The American Rescue Plan Act of 2021 (ARPA)
 appropriates \$1.9 trillion to States and other jurisdictions to
 address health and economic issues exacerbated by the
 pandemic, address budget shortfalls of jurisdictions, and
 allows for investment
- Of this amount, \$19.53 billion was allocated to States for distribution to "non-entitlement units of local government" (NEUs), such as the City of Takoma Park.
- Takoma Park is likely to receive about \$17.4 million in two tranches, the first of which is expected later this month.
- These funds are one-time funds, so should be targeted to one-time expenditures. The most cost-effective uses of the funds are to take steps that provide immediate protection and lead to long term or systemic improvements for residents, businesses and the City government.



City of Takoma Park ARPA Decision Schedule

- May 2021 Inclusion of some funds in the FY22 Budget
 - \$1,191,900 included in Intergovernmental Revenues to replace expected lost revenue, mostly forgone Recreation program income
- June 2021 Receive briefing; consider allowing early actions
 - o Ensure all steps in place to receive transfer of funds
 - Advertise critically needed positions
 - Allow for rapid use of eviction protection funds
- July 2021 First FY22 Budget Amendment
 - Identify specific budget amendments related to ARPA
 - o Place remaining funds in general "buckets" to be refined at a later time
- October 2021 Council specifies criteria; further refinement of budgeted funds
 - First report to Federal Government due October 31
 - The criteria for spending these one-time funds could focus on making major steps forward on Council priorities



- Public Health and Economic Impacts
 - Expanded list of uses similar to those paid for from City's COVID-19 Fund, including direct help to residents and businesses
- Premium Pay
 - Similar to hazard pay paid to City employees at beginning of the pandemic
- Revenue Loss
 - o Compensates City for revenue we would have normally received; included in the FY22 budget
- Investments in Infrastructure
 - o A category the City has not had available through COVID-19 funding to date



Public Health and Economic Impacts

- Health care, testing, communication efforts, enhancement to health care capacity through alternative care facilities
- Safety measures in schools, congregate living facilities, dense worksites; includes ventilation improvements, lead paint screening
- o Mental health, children's mental health, domestic violence
- Services to address health disparities, including supporting healthy living environments conducive to mental and physical wellness and evidence-based community violence intervention programs
- o Assistance to households including food assistance, rent, mortgage or utility assistance
- Counseling and legal aid to prevent eviction or homelessness; emergency assistance for burials, home repairs or other needs; internet access or digital literacy assistance; job training
- o Loans and grants to small businesses and non-profits
- Building stronger communities including through affordable housing development and reduce concentrated areas of low economic opportunity
- Addressing educational disparities, including early learning services
- Healthy childcare environments, childcare, positive parenting programs, coping skills



Premium Pay

- Premium pay up to \$13 per hour in addition to wages
- Pay can be retrospective or prospective
- Pay is for workers performing in-person essential work; is not for employees working from home
- There may be some other types of workers eligible, but more guidance is needed
- Premium pay should prioritize compensation of those lower income eligible workers
- If Council wishes to allocate funds for this purpose, discussions would need to take place with the City's unions

Revenue Loss

- Guidance identifies a formula to be used for lost revenue; some calculations must wait until City's audit is completed
- Guidance needed on how revenue is identified vis-à-vis City expenses
- Estimates for FY22 could be over \$4 million; \$1.2 million included in FY22 budget



Investments in Infrastructure

- o Investments in water and sewer infrastructure that are of the highest priority for their own communities, which may include projects on privately-owned infrastructure
- o Control non-point sources of pollution, improve resilience of infrastructure to severe weather events, create green infrastructure, and protect waterbodies from pollution.
- O Construct publicly owned treatment infrastructure, manage and treat stormwater or subsurface drainage water, facilitate water reuse, and secure publicly owned treatment works
- Green infrastructure projects are encouraged; such as rain gardens, green streets, and other ways to improve resilience to climate change precipitation events
- Broadband improvements must meet upload and download speeds of 100 Mbps and are targeted to unserved and underserved households and businesses; Treasury encourages recipients to prioritize support for broadband networks owned, operated by, or affiliated with local governments, non-profits and co-operatives
- Assistance to households facing negative economic impacts due to COVID-19 is also an eligible use, including internet access or digital literacy assistance



Advancing Race Equity Through ARPA

This one-time investment in communities can be a true opportunity to advance race equity. The following list is from PolicyLink:

- 1. Explicitly name racial equity as a goal, with specific targets to produce results at scale
- 2. Engage historically underserved communities in prioritizing investments
- 3. Connect unemployed and low-wage workers with good jobs and careers
- 4. Stabilize and grow businesses owned by people of color and immigrants
- 5. Restore and expand public services that deliver critical physical and care infrastructure to disadvantaged communities
- 6. Invest in frontline, Covid-impacted, and disinvested communities
- 7. Prevent displacement and increase community ownership of land and housing
- 8. Strengthen civic infrastructure that builds the power and capacity of marginalized communities
- 9. Prioritize a few deep, cross-sector, high-impact equity investments
- 10. Track disaggregated data to ensure accountability to equity goals



Recommended Immediate ARPA Decisions

- Allow for the immediate advertisement of critically needed <u>limited term</u> positions in order to hire staff, set up technology and monitoring systems, need staff to get process started
 - Need staff added to the Human Resources division to recruit and hire staff and assist departments in managing staff
 - The Information Technology division needs staff to help select and integrate the technology into existing systems that will facilitate distribution of grant funds, contracts, and monitoring reports
 - Once the HR and IT staff are in place, an ARPA Coordinator limited-term position should be advertised
- Allow for use of ARPA funds for eviction prevention and other urgent needs before budget amendments are approved and Council criteria are set.
 - Currently using available funds, but need to be able to have no slow-down in expenditures at this
 critical time



Recap: ARPA Decision Schedule

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#TogetherTKPK



Council- Appointed Committees 5th Update

by: Councilmembers Dyballa, Kostiuk, Searcy

June 9, 2021





Goals for Tonight's Discussion

- Recap progress to date: committees review, administrative changes, appointment process
- Discuss appointment and recruitment process
- Consider allowing for more time by extending current committee members to Oct. 15



Key Recommendations: Quasi Judicial & Regulatory Committees

Retain 5 groups

- Board of Elections (BOE)
- COLTA
- Ethics Commission
- Police Pension Board
- Tree Commission

Discontinue two groups

- Personnel Appeals Board
- Façade Advisory Board

Reconsider one group within broader context

Noise Control Board



Key Recommendations: Standing Committees

Retain 5 groups

- Arts and Humanities Commission (AHC)
- Emergency Preparedness
 Committee
- Grants Review Committee
- Recreation Committee (rename)
- Youth Council

Restructure 1 group

Committee on the Environment (reconstitute in future as Sustainable MD Green Team)

Phase out 3 groups (seek group input)

- Complete Safe Streets (consider future Vision Zero task force)
- Commemoration Commission
- Nuclear Free Committee



Administrative Changes

- Common standing committee purposes
- Common membership structure, terms, bylaws
 - 7-9 members
 - Two 3-year terms
 - Limited exceptions where appropriate as discussed previously
 - Work with committees on minor Code changes as needed
- Improved member orientation and training
- Code of conduct
- Annual Council review of committee structure



Recruitment and Appointments

Goal: more diverse, productive committee members representing many segments of our community

- Common application, semiannual recruitment & appointments
- Criteria for member selection
- Intensive outreach
- Member supports



Recruitment and Appointments

- Outreach approach:
 - City newsletter, social media, listservs
 - Social media ads
 - Flyers in multiple languages
 - Council outreach
 - Outreach to community & school groups, multi-family buildings
 - Possible Committee recruiting "fair"
- Member supports: address barriers to recruitment (relevancy, logistics)
 - Low hanging fruit: remote participation, moving meeting locations & times, SSL hours
 - Set aside a modest amount for stipends, childcare, transport, translation, other supports, on request, and promote this in recruitment
 - In-person childcare and some other ideas not practical right now, explore them for next round



Change In Overall Timeline to the Fall

- Extend current members to Oct. 15 (from June 30)
- Allows time for recruitment, applications, review and appointments
- Requires an ordinance
- City clerk has notified individual members of this possibility
- Includes provision for individual appointments if needed for a committee's function
- Start recruitment this summer
- Bulk of recruitment in Sept., with early Oct. appointments



Thank you!!!!

Please let us know if you have any questions about the ideas outlined in this presentation!

Contact Information

Cindy Dyballa

City Councilmember Ward 2

cindyd@takomaparkmd.gov

Talisha Searcy

City Councilmember Ward 6

talishas@takomaparkmd.gov

Kacy Kostiuk

City Councilmember Ward 3

kacyk@takomaparkmd.gov

