

Introduced by: Councilmember Snipper

First Reading: July 12, 2010

Second Reading: July 26, 2010

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2010-34

An Ordinance to Adopt a Pay Scale for Police Officers for FY 2011

WHEREAS, the pay scale for police officers is tied to the Position Classification Schedule as approved by the City Manager in accordance with Article 4, Section 4.04.140 through 4.04.220 of the City Code as modified by Ordinance 1999-29 or as modified herein; and,

WHEREAS, the police pay scale covers officers at the rank of lieutenant and below, some of whom are represented by UFCW Local 400; and

WHEREAS, the City's fiscal constraints were discussed with the Union, pursuant to Article 28 of the Collective Bargaining Agreement; and

WHEREAS, the parties have agreed that these fiscal constraints, as reflected in the City's adopted FY11 budget, result in no wage adjustments for FY11.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK MARYLAND THAT the attached pay scale is adopted for the City's Police Officers at the rank of lieutenant or below for the Fiscal Year beginning July 1, 2010 and ending June 30, 2011, and will remain in effect until amended or repealed by the City Council.

Adopted this 26th day of July, 2010 by roll call vote as follows:

AYES: Williams, Wright, Clay, Robinson, Seamens, Snipper, Schultz  
NAYS: None  
ABSTAIN: None  
ABSENT: None

**Police Annual Pay Scale**

<b>Grade</b>	<b>Step1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Mkt</b>	<b>Max</b>
1	\$41,106	\$42,628	\$44,151	\$45,673	\$57,092
2	\$47,946	\$49,722	\$51,498	\$53,273	\$66,592
4	\$51,782	\$53,700	\$55,617	\$57,535	\$71,919
5	\$55,924	\$57,995	\$60,067	\$62,138	\$77,673
6	\$62,635	\$64,955	\$67,275	\$69,595	\$86,993
7	\$75,162	\$77,946	\$80,730	\$83,513	\$104,392

**Police Hourly Pay Scale**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Mkt</b>	<b>Max</b>
1	\$19.76	\$20.49	\$21.23	\$21.96	\$27.45
2	\$23.05	\$23.90	\$24.76	\$25.61	\$32.02
4	\$24.90	\$25.82	\$26.74	\$27.66	\$34.58
5	\$26.89	\$27.88	\$28.88	\$29.87	\$37.34
6	\$30.11	\$31.23	\$32.34	\$33.46	\$41.82
7	\$36.14	\$37.47	\$38.81	\$40.15	\$50.19