

Introduced by: Councilmember Male

First Reading: July 8, 2013

Second Reading: July 22, 2013

**CITY OF TAKOMA PARK, MARYLAND  
ORDINANCE NO. 2013-27**

**An Ordinance to Adopt Wage Adjustments for Staff Not Covered  
By a Collective Bargaining Agreement**

WHEREAS, wages for staff not covered by a collective bargaining agreement for FY 2014 are tied to the Position Classification Schedule as approved by the City Manager in Accordance with Article 4, Section 4.04.140 through 4.04.220 of the City Code as modified herein; AND

WHEREAS, the City provides for a wage adjustment for staff not covered by a collective bargaining agreement to be effective July 1, 2013; AND

WHEREAS, the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2012 shows an annual market increase for wages of 1.1%.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK, MARYLAND THAT a wage adjustment based on the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government is adopted for staff not covered by a collective bargaining agreement for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014 and will remain in effect until amended or repealed by the City Council.

Adopted this 22nd day of July, 2013 by roll call vote as follows:

AYE: Williams, Grimes, Male, Daniels-Cohen, Seamens, Smith, Schultz  
NAY: None  
ABSTAIN: None  
ABSENT: None