

Introduced by: Councilmember Smith

First Reading: September 9, 2013

Second Reading: September 23, 2013

**CITY OF TAKOMA PARK, MARYLAND  
ORDINANCE NO. 2013-45**

**An Ordinance to Adopt Wage Adjustments for Staff Covered by the  
Collective Bargaining Agreement with AFSCME Local 3399**

WHEREAS, wages for staff covered by the collective bargaining agreement with the American Federation of State, County and Municipal Employees (AFSCME) Local 3399 for FY 2014 are tied to the Position Classification Schedule as approved by the City Manager in accordance with Article 4, Section 4.04.140 through 4.04.220 of the City Code as modified herein; AND

WHEREAS, the City provides for a wage adjustment for staff covered by a collective bargaining agreement to be effective July 1, 2013; AND

WHEREAS, the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2012 shows an annual market increase for wages of 1.1%.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK, MARYLAND THAT a wage adjustment based on the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government is adopted for staff covered by the collective bargaining agreement with AFSCME Local 3399 for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014 and will remain in effect until amended or repealed by the City Council.

Adopted this 23rd day of September, 2013 by roll call vote as follows:

AYES: Williams, Grimes, Male, Daniels-Cohen, Seamens, Smith, Schultz

NAYS: None

ABSTAIN: None

ABSENT: None