

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE NO. 2017-55

**AUTHORIZING A CONTRACT FOR PROFESSIONAL CONSULTING SERVICES
ASSOCIATED WITH A COMPENSATION SURVEY FOR EMPLOYEES OF THE CITY OF
TAKOMA PARK**

- WHEREAS, the City seeks to conduct a compensation survey to update the City's compensation structure; and
- WHEREAS, the Human Resources Department posted a Request for Proposals for experienced and qualified firms to submit a proposal to conduct the survey; and
- WHEREAS, the Department received eight responses from qualified firms each outlining their services, process and price structure for the survey; and
- WHEREAS, references were confirmed for each of the top two firms; and
- WHEREAS, the firm Management Advisory Group International, Inc. has demonstrated the qualities and experience sought for the survey and provided a cost savings as compared to four of the other firms; and
- WHEREAS, the City Manager has approved the selection of Management Advisory Group International, Inc. for Council approval; and
- WHEREAS, funding for the services of Management Advisory Group International, Inc. during fiscal year 2018 is available in the Fiscal Year 2018 budget.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND:

SECTION 1. The City Manager is authorized to enter into a contract with Management Advisory Group International, Inc., for the not-to-exceed amount of \$34,750 for consulting services related to the Compensation Survey for City Staff.

SECTION 2. This ordinance shall become effective upon adoption.

Adopted by roll-call vote this 1st day of November, 2017 by roll-call vote as follows:

AYE: Stewart, Kovar, Male, Qureshi, Seamens, Smith, Schultz
NAY: None
ABSTAIN: None
ABSENT: None