

Introduced by: Councilmember Dyballa

First Reading: September 14, 2022

Second Reading: September 21, 2022

Effective Date: September 21, 2022

CITY OF TAKOMA PARK, MARYLAND

ORDINANCE 2022-39

**AN ORDINANCE AMENDING THE ANNUAL BUDGET
IN ORDER TO PROVIDE WAGE ADJUSTMENT COMPENSATION TO CITY
EMPLOYEES (FY23 BUDGET AMENDMENT NO. 3)**

WHEREAS, the City requires appropriate staffing in place to be effective in carrying out the City's priorities and services, and to attract, support, and retain a highly qualified workforce; and

WHEREAS, any wage increase for City of Takoma Park employees covered by the City's Collective Bargaining Agreements with the American Federation of State, County, and Municipal Employees, AFL-CIO, Council 67 and Local 3399 (hereinafter "AFSCME") and the United Food & Commercial Workers International Union, Local 400 (hereinafter "Local 400"), is contingent upon ratification by the respective unions; and

WHEREAS, Council appropriated five percent (5%) in the FY23 adopted budget for a wage increase for all City of Takoma Park employees which has been paid to all non-union employees since July 1, 2022, and all union employees were scheduled to receive the same five percent (5%) increase retroactive to July 1, 2022, once ratified by their respective unions; and

WHEREAS, Local 400 ratified a wage increase of 6.5% (5% + 1.5% = 6.5%); and

WHEREAS, Council approved a budget amendment in Ordinance No. 2022-34 appropriating funds sufficient to provide the additional 1.5% wage increase for non-union City of Takoma Park employees and for City of Takoma Park Local 400 employees with the wage increase being retroactive to July 1, 2022; and

WHEREAS, while Council was in its August recess, AFSCME ratified the wage increase of 6.5% (5% + 1.5% = 6.5%).

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK MARYLAND, THAT:

Section 1. The Council approves and appropriates the expenditure of eighty-three thousand eight hundred forty-two dollars and fifty-two cents (\$83,842.52) for a 1.5% wage increase, retroactive to July 1, 2022, for all City of Takoma Park employees who are AFSCME members.

Section 2. The City Manager is authorized and directed to transfer eighty-three thousand eight hundred forty-two dollars and fifty-two cents (\$83,842.52) from the Unassigned Fund balance to the City's General Fund for the purposes stated in Section 1 of this Ordinance.

Section 3. The City Manager is authorized and directed to take all reasonable and lawful actions to implement Sections 1 and 2 of this Ordinance.

Section 4. This Ordinance shall become effective upon adoption.

THIS ORDINANCE IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS 21ST DAY OF SEPTEMBER, 2022, BY ROLL-CALL VOTE AS FOLLOWS:

AYE: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Smith, Searcy
NAY: None
ABSENT: None
ABSTAIN: None