

**CITY OF TAKOMA PARK, MARYLAND  
RESOLUTION #2009-2**

**AMENDING THE EMPLOYMENT AGREEMENT  
BETWEEN THE CITY OF TAKOMA PARK  
AND BARBARA BURNS MATTHEWS, AS CITY MANAGER**

WHEREAS, on July 6, 2004, the City Council adopted Resolution #2004-32, approving an employment agreement between the City of Takoma Park and Barbara Burns Matthews, as City Manager; and,

WHEREAS, said employment agreement was modified by Resolution #2007-54; and,

WHEREAS, in accordance with said employment agreement, the City provides certain benefits to Ms. Matthews; and,

WHEREAS, the City Council wishes to modify one of the benefits provided to Ms. Matthews in accordance with the modified employment agreement.

NOW, THEREFORE, BE IT RESOLVED THAT the Council of the City of Takoma Park, Maryland, hereby amends Section 11 of the employment agreement between the City and Ms. Matthews as City Manager of Takoma Park to read as follows:

“Section 11. Retirement/Deferred Compensation

- A. Effective July 1, 2007, in lieu of participation in the State of Maryland Retirement Plan, City agrees to make an annual contribution equal to 8.8 percent of Employee’s gross base salary on behalf of Employee to the City of Takoma Park Governmental Money Purchase Plan & Trust, a 401(a) plan administered by the ICMA Retirement Corporation.
- B. Employer will place the pension contribution into an ICMA 401(a) plan with the following vesting schedule: 20% after the completion of one year of employment; 40% after the completion of 2 years of employment; 60% after the completion of 3 years of employment; 80% after the completion of 4 years of employment; 100% after the completion of 5 years of employment. Employee will be deemed to have completed 5 years of employment if her employment is terminated involuntarily without cause at any time during this contract term.
- C. Effective January 1, 2009, Employer agrees to make an annual contribution equal to 6 percent of Employee’s gross base salary on behalf of Employee to a 457 deferred compensation plan administered by the ICMA Retirement Corporation.”

Adopted this 12th day of January, 2009.

Attest:

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Jessie Carpenter, CMC  
City Clerk