

Introduced by: Councilmember Smith

**CITY OF TAKOMA PARK, MARYLAND**

**RESOLUTION NO. 2020-25**

**APPROVAL OF 2020 RETIREMENT INCENTIVE PROGRAM**

WHEREAS, the COVID-19 pandemic and resulting financial and staffing impacts have led to an assessment of options for saving personnel funds in areas where, due to operational changes, fewer staff are needed, at least in the next one to three years; and

WHEREAS, an incentive program for staff eligible for retirement and who are not members of the City Manager's Senior Leadership Team, has been developed that would offer \$750 per year of employment with the City of Takoma Park and an option to continue with the City's health insurance for the retiree for up to three years if under 65 years of age; and

WHEREAS, some of the retirements will allow for vacant positions in service areas that require less staff work due to the pandemic and other operational changes; and

WHEREAS, funds are available for the incentives in the current fiscal year and, if some positions are held vacant in future fiscal years, personnel savings may be attained.

NOW, THEREFORE, BE IT RESOLVED THAT the Council approves the institution of the 2020 Retirement Incentive Program.

Adopted this 21st day of October, 2020.

ATTEST:

Jessie Carpenter, CMC  
City Clerk