

Introduced by: Councilmember Searcy

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION NO. 2021-2

**APPROVAL OF FISCAL YEAR 2021 WAGE ADJUSTMENTS
FOR EMPLOYEES NOT OTHERWISE PROVIDED FOR
BY PREVIOUS RESOLUTIONS**

WHEREAS, there are 31 employees who are not covered by a collective bargaining agreement and were not included in action taken on October 21, 2020 to approve a wage increase for the current fiscal year; and

WHEREAS, these employees include City management and supervisory positions such as department and division heads; Police sergeants, captains and lieutenants; mid-level supervisory positions; and several lower level part-time Library staff; and

WHEREAS, the salary and benefits for the City Manager are set separately by the City Council and would not be addressed by this Resolution; and

WHEREAS, consistent with the approach taken for other City positions and negotiated with the City's two unions, the proposal is to provide a 1.5% pay increase for the positions, retroactive to July 1, 2020, with no additional pay for those who receive a "Distinguished" rating on their performance evaluations; and

WHEREAS, adoption of the lower 1.5% increase from the amount originally budgeted for wages would free up approximately \$92,500 in funds to be used for other purposes or added to the Unassigned Reserve.

NOW, THEREFORE, BE IT RESOLVED THAT the Council approves a 1.5% wage increase, retroactive to July 1, 2020, for the positions not previously approved for a wage increase.

Adopted this 21st day of January, 2021.

ATTEST:

Jessie Carpenter, CMC
City Clerk