

Introduced by: Councilmember Smith

**CITY OF TAKOMA PARK, MARYLAND
RESOLUTION 2021-24**

**APPROVAL OF FISCAL YEAR 2022 WAGE ADJUSTMENT
FOR STAFF REPRESENTED BY THE UNITED FOOD AND COMMERCIAL
WORKERS UNION LOCAL 400**

WHEREAS, Fiscal Year 2022 reopener negotiations with the Union representing 30 sworn police employees who are members of the United Food and Commercial Workers Union Local 400 have concluded; and

WHEREAS, the membership of Local 400 ratified the Memorandum of Agreement for a wage scale grid adjustment of 1.8%; and

WHEREAS, the wages adjustment includes no step increases or additional pay for distinguished performance; and

WHEREAS, the total cost of the Local 400 wages adjustment will total \$35,373 and the funds necessary to implement the adjustment are included in the Fiscal Year 2022 Adopted Budget; and

WHEREAS, this increase is consistent with the financial savings measures taken by the City of Takoma Park in Fiscal Year 2021 as the COVID-19 pandemic began impacting Maryland as well as the former City Manager's approach to the Fiscal Year 2022 maintenance of effort budget.

NOW, THEREFORE, BE IT RESOLVED THAT the Council approves a 1.8% wage increase in the form of a 1.8% adjustment to the Local 400 wage scale for Fiscal Year 2022, retroactive to July 1, 2021, for positions represented by the United Food and Commercial Workers Union Local 400.

Adopted this 21st day of July, 2021.

ATTEST:



Jessie Carpenter, CMC
City Clerk