

Introduced by: Councilmember Smith

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION 2021-25

**APPROVAL OF FISCAL YEAR 2022 WAGE ADJUSTMENT FOR
NON-UNION-REPRESENTED STAFF**

WHEREAS, there are 46 City staff positions that are not represented by either of the City's two unions; and

WHEREAS, the Acting City Manager wishes to provide a pay increase for these staff positions; and

WHEREAS, the proposal is to provide a 1.8% pay increase for these staff members, retroactive to July 1, 2021, with no additional step increase and no additional pay for those who receive "Distinguished" on their evaluations, at a total cost of approximately \$74,461; and

WHEREAS, the FY22 budget included funds for a 2% increase for staff wages, which was for base wages and contingency costs; and

WHEREAS, this increase is consistent with the financial savings measures taken by the City of Takoma Park in Fiscal Year 2021 as the COVID-19 pandemic began impacting Maryland as well as the former City Manager's fiscally sustainable approach to the Fiscal Year 2022 maintenance of effort budget; and

WHEREAS, negotiations with the American Federation of State, County and Municipal Employees Council 69 Local 3399 union are ongoing and any decision on wages for the staff represented by it will be addressed at a later time.

NOW, THEREFORE, BE IT RESOLVED THAT the Council approves a 1.8% wage increase, retroactive to July 1, 2021, for the positions that are not represented by a City union.

Adopted this 21st day of July, 2021.

ATTEST:



Jessie Carpenter, CMC
City Clerk