

Introduced by: Councilmember Seamens

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION 2022-31

**APPROVAL OF FISCAL YEAR 2023 WAGE ADJUSTMENT
MEMORANDUM OF AGREEMENT WITH LOCAL 400**

WHEREAS, on July 13, 2022, the City of Takoma Park and the United Food and Commercial Workers Union, Local 400 entered into a Memorandum of Agreement regarding wage adjustments, a copy of which is attached hereto as Exhibit 1; and

WHEREAS, the memorandum of agreement was negotiated and entered into in accordance with the collective bargaining agreement with Local 400; and

WHEREAS, the membership of Local 400 unanimously ratified the Memorandum of Agreement; and

WHEREAS, the Memorandum of Agreement provides for a wage scale grid adjustment of 5 percent and a one-step 1.5% increase on the salary scale, retroactive to July 1, 2022, for a total wage adjustment for Fiscal Year 2023 of 6.5% as set forth in further detail contained therein. *See* Exhibit 1.

NOW, THEREFORE, BE IT RESOLVED that pursuant to the City of Takoma Park Charter and the City of Takoma Park Code, including City of Takoma Park Code, section 4.08.060(G), the City of Takoma Park Council approves the July 13, 2022, Memorandum of Agreement between the City of Takoma Park and the United Food and Commercial Workers Union, Local 400 (Ex. 1).

Adopted this 27th day of July, 2022.

ATTEST:



Jessie Carpenter, CMC
City Clerk

**THE CITY OF TAKOMA PARK
and
THE UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 400**

MEMORANDUM OF AGREEMENT

July 11, 2022

In the spirit of cooperation, and recognizing the mutual desire of the parties to come to agreement on the terms for wages for Officers provided under the Collective Bargaining Agreement for Fiscal Year 2023, the parties agree as follows:

Fiscal Year 2023 Wage Adjustment:

Retroactive to the first day of Fiscal Year 2023 (July 1, 2022), the wage scale grid will be adjusted by 5.0%. Officers will also receive a one-step increase (1.5%) on the salary scale, retroactive to July 1, 2022. For clarity, the total wage adjustment for Fiscal Year 2023 is 6.5%.

Other Matters Agreed To:

The City will continue to explore issues surrounding adjustments to the salary scale and/or alternative salary scales.

It is understood that this Memorandum of Agreement is tentative until ratified by the membership.

For The City of Takoma Park:

For Local 400:



Jamal Fox
City Manager



John R. Lee
Representative UFCW, Local 400

07/13/2022
Date

7/13/22
Date