

Introduced by: Councilmember Smith

**CITY OF TAKOMA PARK, MARYLAND
RESOLUTION 2022-35**

**APPROVAL OF FISCAL YEAR 2023 WAGE ADJUSTMENT
MEMORANDUM OF AGREEMENT WITH AFSCME LOCAL 3399**

WHEREAS, on August 3, 2022, the City of Takoma Park and the American Federation of State, County, and Municipal Employees, Local 3399 (“AFSCME”) entered into a Memorandum of Agreement regarding wage adjustments, a copy of which is attached hereto as Exhibit 1; and

WHEREAS, the memorandum of agreement was negotiated and entered into in accordance with the collective bargaining agreement with AFSCME; and

WHEREAS, the membership of AFSCME ratified the Memorandum of Agreement; and

WHEREAS, the Memorandum of Agreement provides for a wage scale grid adjustment of 5 percent and a one-step 1.5% increase on the salary scale, retroactive to July 1, 2022, for a total wage adjustment for Fiscal Year 2023 of 6.5% as set forth in further detail contained therein. *See* Exhibit 1.

NOW, THEREFORE, BE IT RESOLVED that pursuant to the City of Takoma Park Charter and the City of Takoma Park Code, including City of Takoma Park Code, section 4.08.060(G), the City of Takoma Park Council approves the August 3, 2022 Memorandum of Agreement between the City of Takoma Park and the American Federation of State, County, and Municipal Employees, Local 3399 (Ex. 1).

Adopted this 14th day of September, 2022.

ATTEST:



Jessie Carpenter, CMC
City Clerk

**THE CITY OF TAKOMA PARK
and
THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, LOCAL 3399**

MEMORANDUM OF AGREEMENT

July 12, 2022

In the spirit of cooperation, and recognizing the mutual desire of the parties to come to agreement on the terms for wages for employees provided under the Collective Bargaining Agreement for Fiscal Year 2023, the Parties agree as follows:

Article 30:

The Employer and the Union agree that wage adjustments for Employees pursuant to this Article 30 during Fiscal Year 2023, shall be made as follows:

Fiscal Year 2023: On the first day of Fiscal Year 2023, the wage scale grid will be adjusted by 5.0%. Employees will also receive a one-step increase (1.5%) on the salary scale, retroactive to July 1, 2022. For clarity, the total wage adjustment for Fiscal Year 2023 is 6.5%.

It is understood that this Memorandum of Agreement is tentative until ratified by the membership.

For The City of Takoma Park:

For Local 3399:



Jamal Fox
City Manager



Brendan Smith
President, Local 3399

08-09-2022

Date



Date