

Introduced by: Councilmember Kovar

CITY OF TAKOMA PARK, MARYLAND

RESOLUTION 2022-39

**PROVIDING DIRECTION TO THE CITY MANAGER TO REQUEST A PROPOSAL
FROM COLLABORATIVE STRATEGIES, LLC**

WHEREAS, there have been a number of changes involving the City and its staff in the recent past, including confronting the Covid-19 pandemic, the hiring of a new City Manager, and turnover in the City's human resources department; and

WHEREAS, the City Council desires to take proactive measures to foster effective decision-making and communications between the City's elected officials, City Management, and Local 3399; and

WHEREAS, the City entered into a professional services contract with a labor relations consultant, Collaborative Strategies, LLC, to help address these issues on or about June 30, 2022, with said contract ending without Council knowledge; and

WHEREAS, during the existence of the contract between the City and Collaborative Strategies, LLC, it developed knowledge regarding the nature of the relationships involved and developed recommendations that should be implemented; and

WHEREAS, the City Council would like explore the City continuing its relationship with Collaborative Strategies, LLC.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF TAKOMA PARK, that the City Manager request a proposal from Collaborative Strategies, LLC, to aid the City in implementing Collaborative Strategies' recommendations; and

BE IT FURTHER RESOLVED, that the City Manager ensure compliance with the City Code in requesting a proposal with Collaborative Strategies, LLC, and any concerns about requesting a proposal or entering into a contract with Collaborative Strategies be brought to the attention of Council in writing no later than the Friday immediately following the passage of this Resolution; and

BE IT FURTHER RESOLVED, that the City Manager request in writing a proposal from Collaborative Strategies, LLC, no later than the Friday immediately following the passage of this Resolution.

THIS RESOLUTION, WHICH IS EFFECTIVE IMMEDIATELY, IS ADOPTED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND, THIS 12TH DAY OF OCTOBER, 2022.

AYES: Stewart, Kovar, Dyballa, Kostiuk, Seamens, Searcy
NAYS: None
ABSTAIN: Smith
ABSENT: None

Attest:

A handwritten signature in cursive script that reads "Jessie Carpenter". The signature is written in black ink and is positioned above the printed name and title.

Jessie Carpenter, CMC
City Clerk