

CM Salary History
20190508

Fiscal Year	Effective Date	Salary		Benefits			
		Annualized Salary	% Increase	Health Care	Deferred Compensation 457(b) Plan Match 2% (Retirement)	MD State Retirement*	Total Compensation & Benefits
FY 19	7/1/2018	\$ 195,846.87	3.37%	\$ 18,134.40	\$ 3,916.94	\$ 17,051.58	\$ 234,949.79
FY 18	7/1/2017	\$ 189,462.00	5.00%	\$ 17,781.00	\$ 3,789.24	\$ 15,446.00	\$ 226,478.24
FY 17	7/1/2016	\$ 180,440.00	4.00%	\$ 27,191.00	\$ 3,608.80	\$ 14,052.40	\$ 225,292.20
FY 16	4/1/2016	\$ 173,500.00	0.87%	\$ 6,541.62	\$ 3,047.00	\$ 14,671.60	\$ 197,760.22
FY 15	4/1/2015	\$ 172,000.00	29.57%	\$ 23,714.52	\$ 3,440.00	\$ 12,649.00	\$ 211,803.52
FY 15	7/1/2014	\$ 132,745.00					

* MD State retirement payment is billed to the City by the state plan as a total amount due and is based on staff salary as of 6/30 of the prior fiscal year. The state determines the rate per payroll dollar to bill. Funds contributed by the City are submitted to the Plan . They are not directly applied to the individual account.