

Scale Updated 1/19/22
 Includes 3% for ECI and 7/1/21 implementation - approved by Council 1/19/22
 Supersedes Proposed Pay Plans scale in Draft Report

FISCAL 2022
 Salary Scale

| | |
|----------------|-------|
| Grade Range | 60% |
| Grade Increase | 5.00% |
| Step Increase | 1.50% |

| STEP | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----|
| GRADE | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | V | W | X | Y | Z | AA | AB | AC | AD | AE | AF | GRADE | |
| 105 | 32,872.45 | 33,365.54 | 33,866.02 | 34,374.01 | 34,889.62 | 35,412.96 | 35,944.16 | 36,483.32 | 37,030.57 | 37,586.03 | 38,149.82 | 38,722.07 | 39,302.90 | 39,892.44 | 40,490.83 | 41,098.19 | 41,714.66 | 42,340.38 | 42,975.49 | 43,620.12 | 44,274.42 | 44,938.54 | 45,612.62 | 46,296.81 | 46,991.26 | 47,696.13 | 48,411.57 | 49,137.74 | 49,874.81 | 50,622.93 | 51,382.28 | 52,153.01 | 105 | |
| 106 | 34,516.07 | 35,033.81 | 35,559.32 | 36,092.71 | 36,634.10 | 37,183.61 | 37,741.37 | 38,307.49 | 38,882.10 | 39,465.33 | 40,057.31 | 40,658.17 | 41,268.04 | 41,887.06 | 42,515.37 | 43,153.10 | 43,800.40 | 44,457.40 | 45,124.26 | 45,801.13 | 46,488.15 | 47,185.47 | 47,893.25 | 48,611.65 | 49,340.82 | 50,080.94 | 50,832.15 | 51,594.63 | 52,368.55 | 53,154.08 | 53,951.39 | 54,760.66 | 106 | |
| 107 | 36,241.88 | 36,785.50 | 37,337.29 | 37,897.35 | 38,465.81 | 39,042.79 | 39,628.44 | 40,222.86 | 40,826.20 | 41,438.60 | 42,060.18 | 42,691.08 | 43,331.45 | 43,981.42 | 44,641.14 | 45,310.76 | 45,990.42 | 46,680.27 | 47,380.48 | 48,091.18 | 48,812.55 | 49,544.74 | 50,287.91 | 51,042.23 | 51,807.86 | 52,584.98 | 53,373.76 | 54,174.38 | 54,986.98 | 55,811.78 | 56,648.96 | 57,498.69 | 107 | |
| 108 | 38,053.97 | 38,624.78 | 39,204.15 | 39,792.21 | 40,389.10 | 40,994.03 | 41,607.86 | 42,230.00 | 42,861.52 | 43,502.53 | 44,153.19 | 44,813.63 | 45,483.98 | 46,164.39 | 46,854.92 | 47,555.66 | 48,266.60 | 48,987.92 | 49,719.70 | 50,462.13 | 51,215.31 | 51,979.44 | 52,754.62 | 53,541.00 | 54,338.68 | 55,147.76 | 55,968.54 | 56,799.52 | 57,640.80 | 58,492.48 | 59,354.66 | 60,227.44 | 108 | |
| 109 | 39,956.67 | 40,556.02 | 41,164.36 | 41,781.82 | 42,408.55 | 43,044.68 | 43,690.35 | 44,345.71 | 45,010.89 | 45,686.05 | 46,371.34 | 47,066.92 | 47,772.92 | 48,489.51 | 49,216.86 | 49,955.11 | 50,704.43 | 51,465.00 | 52,236.98 | 53,020.53 | 53,815.84 | 54,622.08 | 55,442.22 | 56,274.06 | 57,118.17 | 57,974.94 | 58,844.57 | 59,727.24 | 60,623.14 | 61,532.49 | 62,455.48 | 63,392.31 | 109 | |
| 110 | 41,954.50 | 42,583.82 | 43,222.58 | 43,870.92 | 44,528.98 | 45,196.91 | 45,874.87 | 46,562.99 | 47,261.44 | 47,970.36 | 48,689.91 | 49,420.26 | 50,161.56 | 50,913.99 | 51,677.70 | 52,452.86 | 53,239.96 | 54,038.25 | 54,848.83 | 55,671.56 | 56,506.63 | 57,354.23 | 58,214.54 | 59,087.76 | 59,974.08 | 60,873.69 | 61,786.79 | 62,713.60 | 63,654.30 | 64,608.12 | 65,578.25 | 66,561.93 | 110 | |
| 111 | 44,052.23 | 44,713.01 | 45,383.71 | 46,064.46 | 46,755.43 | 47,456.76 | 48,168.61 | 48,891.14 | 49,624.51 | 50,368.87 | 51,124.41 | 51,891.27 | 52,669.64 | 53,459.69 | 54,261.58 | 55,075.51 | 55,901.64 | 56,740.16 | 57,591.27 | 58,455.14 | 59,331.96 | 60,221.94 | 61,125.27 | 62,042.15 | 62,972.78 | 63,917.37 | 64,876.13 | 65,849.28 | 66,837.02 | 67,839.57 | 68,857.16 | 69,890.02 | 111 | |
| 112 | 46,254.84 | 46,948.66 | 47,652.89 | 48,367.68 | 49,093.20 | 49,829.60 | 50,577.04 | 51,335.70 | 52,105.73 | 52,887.32 | 53,680.63 | 54,485.84 | 55,303.13 | 56,132.67 | 56,974.66 | 57,828.28 | 58,696.72 | 59,577.17 | 60,470.83 | 61,377.89 | 62,298.56 | 63,233.04 | 64,181.53 | 65,144.26 | 66,121.42 | 67,113.24 | 68,119.94 | 69,141.74 | 70,178.87 | 71,231.55 | 72,300.02 | 73,384.52 | 112 | |
| 113 | 48,567.58 | 49,296.09 | 50,035.54 | 50,786.07 | 51,547.86 | 52,321.08 | 53,105.89 | 53,902.44 | 54,711.02 | 55,531.68 | 56,364.66 | 57,210.13 | 58,068.28 | 58,939.31 | 59,823.40 | 60,720.75 | 61,631.56 | 62,556.03 | 63,494.37 | 64,446.79 | 65,413.49 | 66,394.69 | 67,390.61 | 68,401.47 | 69,427.49 | 70,468.90 | 71,525.94 | 72,598.83 | 73,687.81 | 74,793.13 | 75,915.02 | 77,053.75 | 113 | |
| 114 | 50,995.96 | 51,760.90 | 52,537.31 | 53,325.37 | 54,125.25 | 54,937.13 | 55,751.19 | 56,577.61 | 57,416.57 | 58,267.22 | 59,130.04 | 60,004.64 | 60,891.70 | 61,791.82 | 62,704.57 | 63,630.56 | 64,569.39 | 65,521.76 | 66,487.29 | 67,466.40 | 68,458.51 | 69,464.34 | 70,483.40 | 71,515.23 | 72,559.45 | 73,615.67 | 74,684.48 | 75,765.40 | 76,858.93 | 77,964.70 | 79,083.34 | 80,214.40 | 81,357.44 | 114 |
| 115 | 53,545.76 | 54,348.94 | 55,164.18 | 55,991.64 | 56,831.51 | 57,683.99 | 58,549.25 | 59,427.49 | 60,318.90 | 61,223.68 | 62,142.04 | 63,074.17 | 64,020.28 | 64,980.58 | 65,955.29 | 66,944.62 | 67,948.79 | 68,968.02 | 70,002.54 | 71,052.58 | 72,118.37 | 73,200.15 | 74,298.15 | 75,412.62 | 76,543.81 | 77,691.97 | 78,857.35 | 80,040.21 | 81,240.81 | 82,459.42 | 83,696.31 | 84,951.76 | 115 | |
| 116 | 56,223.05 | 57,066.39 | 57,922.39 | 58,791.22 | 59,673.09 | 60,568.19 | 61,476.71 | 62,398.86 | 63,334.84 | 64,284.87 | 65,249.14 | 66,227.88 | 67,221.29 | 68,229.61 | 69,253.06 | 70,291.85 | 71,346.23 | 72,416.43 | 73,502.67 | 74,605.21 | 75,724.29 | 76,860.15 | 78,013.06 | 79,183.25 | 80,371.00 | 81,576.57 | 82,800.21 | 84,042.22 | 85,302.85 | 86,582.39 | 87,881.13 | 89,199.35 | 116 | |
| 117 | 59,034.20 | 59,919.71 | 60,818.51 | 61,730.78 | 62,656.75 | 63,596.60 | 64,550.55 | 65,518.80 | 66,501.59 | 67,499.11 | 68,511.60 | 69,539.27 | 70,582.36 | 71,641.09 | 72,715.71 | 73,806.45 | 74,913.54 | 76,037.25 | 77,177.81 | 78,335.47 | 79,510.50 | 80,703.16 | 81,913.71 | 83,142.41 | 84,389.55 | 85,655.39 | 86,940.23 | 88,244.33 | 89,567.99 | 90,911.51 | 92,275.19 | 93,659.31 | 117 | |
| 118 | 61,985.91 | 62,915.70 | 63,859.43 | 64,817.32 | 65,789.58 | 66,776.43 | 67,778.07 | 68,794.74 | 69,826.66 | 70,874.06 | 71,937.18 | 73,016.23 | 74,111.48 | 75,223.15 | 76,351.50 | 77,497.77 | 78,659.22 | 79,839.11 | 81,036.70 | 82,252.25 | 83,486.03 | 84,738.32 | 86,009.39 | 87,299.54 | 88,609.03 | 89,938.16 | 91,287.24 | 92,656.55 | 94,046.39 | 95,457.09 | 96,888.95 | 98,342.28 | 118 | |
| 119 | 65,085.20 | 66,061.48 | 67,052.40 | 68,058.19 | 69,079.06 | 70,115.25 | 71,166.98 | 72,234.48 | 73,318.00 | 74,417.77 | 75,534.03 | 76,667.05 | 77,817.05 | 80,169.07 | 81,371.61 | 82,592.18 | 83,831.06 | 85,088.53 | 86,364.86 | 87,660.33 | 88,975.20 | 90,309.86 | 91,664.51 | 93,039.48 | 94,435.07 | 95,851.60 | 97,289.37 | 98,748.71 | 100,229.94 | 101,733.39 | 103,259.39 | 104,800.00 | 119 | |
| 120 | 68,339.46 | 69,364.55 | 70,405.02 | 71,461.10 | 72,533.01 | 73,621.01 | 74,725.33 | 75,846.20 | 76,983.90 | 78,138.66 | 79,310.40 | 80,500.40 | 81,707.90 | 82,933.52 | 84,177.52 | 85,440.19 | 86,721.79 | 88,022.62 | 89,342.96 | 90,683.10 | 92,043.35 | 93,424.00 | 94,825.36 | 96,247.74 | 97,691.45 | 99,156.83 | 100,644.18 | 102,153.84 | 103,686.15 | 105,241.44 | 106,820.06 | 108,422.36 | 120 | |
| 121 | 71,756.44 | 72,832.78 | 73,925.27 | 75,034.15 | 76,159.67 | 77,302.06 | 78,461.59 | 79,638.52 | 80,833.09 | 82,045.59 | 83,276.27 | 84,525.42 | 85,793.30 | 87,080.20 | 88,386.40 | 89,712.20 | 91,057.88 | 92,423.75 | 93,810.10 | 95,217.25 | 96,645.51 | 98,095.26 | 99,566.63 | 101,060.12 | 102,576.03 | 104,114.67 | 105,676.39 | 107,261.53 | 108,870.46 | 110,503.51 | 112,161.07 | 113,843.48 | 121 | |
| 122 | 75,344.26 | 76,474.42 | 77,621.54 | 78,785.86 | 79,967.65 | 81,167.16 | 82,384.67 | 83,620.44 | 84,874.75 | 86,147.87 | 87,440.09 | 88,751.69 | 90,082.96 | 91,434.21 | 92,805.72 | 94,197.81 | 95,610.77 | 97,044.94 | 98,500.61 | 99,978.12 | 101,477.79 | 103,009.96 | 104,544.96 | 106,113.13 | 107,704.83 | 109,320.41 | 110,960.21 | 112,624.61 | 114,313.98 | 116,028.69 | 117,769.12 | 119,535.66 | 122 | |
| 123 | 79,111.47 | 80,298.14 | 81,502.61 | 82,725.15 | 83,966.03 | 85,225.52 | 86,503.90 | 87,801.46 | 89,118.48 | 90,455.26 | 91,812.09 | 93,189.27 | 94,587.11 | 96,005.92 | 97,446.01 | 98,907.70 | 100,391.31 | 101,897.18 | 103,425.64 | 104,977.02 | 106,551.68 | 108,149.96 | 109,772.20 | 111,418.79 | 113,090.07 | 114,786.42 | 116,508.22 | 118,255.84 | 120,029.68 | 121,830.12 | 123,657.57 | 125,512.44 | 123 | |
| 124 | 83,067.04 | 84,313.05 | 85,577.85 | 86,861.41 | 88,164.33 | 89,486.80 | 90,828.10 | 92,191.54 | 93,574.41 | 94,978.03 | 96,402.70 | 97,848.74 | 99,316.47 | 100,806.21 | 102,318.31 | 103,853.08 | 105,410.92 | 106,996.92 | 108,612.58 | 110,258.88 | 111,937.55 | 113,650.15 | 115,397.20 | 117,178.33 | 118,994.77 | 120,852.74 | 122,733.63 | 124,648.13 | 126,593.16 | 128,567.57 | 130,571.06 | 132,603.24 | 134,664.54 | 124 |
| 125 | 87,220.40 | 88,528.70 | 89,856.63 | 91,204.48 | 92,572.55 | 93,961.14 | 95,370.55 | 96,801.11 | 98,253.13 | 99,726.93 | 101,222.83 | 102,741.17 | 104,282.29 | 105,846.52 | 107,434.22 | 109,045.74 | 110,681.42 | 112,341.64 | 114,026.77 | 115,737.17 | 117,473.23 | 119,235.33 | 121,023.86 | 122,839.21 | 124,681.80 | 126,552.03 | 128,450.31 | 130,377.06 | 132,327.72 | 134,317.71 | 136,332.48 | 138,377.46 | 125 | |
| 126 | 91,581.42 | 92,955.14 | 94,349.46 | 95,764.71 | 97,201.18 | 98,659.19 | 100,139.08 | 101,641.17 | 103,165.79 | 104,713.27 | 106,283.17 | 107,878.23 | 109,496.41 | 111,138.85 | 112,805.93 | 114,498.02 | 116,215.42 | 117,957.73 | 119,728.11 | 121,524.03 | 123,346.89 | 125,197.09 | 127,075.05 | 128,981.17 | 130,915.89 | 132,879.63 | 134,872.82 | 136,895.92 | 138,949.36 | 141,033.60 | 143,149.30 | 145,296.34 | 126 | |
| 127 | 96,160.49 | 97,602.89 | 99,066.94 | 100,552.94 | 102,061.24 | 103,592.15 | 105,146.04 | 106,723.23 | 108,328.08 | 109,948.94 | 111,598.17 | 113,272.14 | 114,971.23 | 116,695.99 | 118,446.23 | 120,222.92 | 122,026.27 | 123,856.66 | 125,714.51 | 127,600.23 | 129,514.51 | 131,456.95 | 133,428.80 | 135,430.23 | 137,461.67 | 139,523.61 | 141,616.47 | 143,740.71 | 145,896.82 | 148,080.28 | 150,306.55 | 152,561.15 | 127 | |
| 128 | 100,968.51 | 102,483.04 | 104,02 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |