



City of Takoma Park Position Title and Salary Range by Grade

Eff 7/1/19

Grade	Department	Position Title	Grade Minimum	Market	Grade Maximum
105*			\$32,489	\$38,271	\$51,545
	Police	Crossing Guard**			
106			\$34,114	\$40,184	\$54,123
	Library	Library Shelver**			
	Public Works	Custodian*			
107			\$35,820	\$42,194	\$56,829
	Public Works	Sanitation Technician*			
109			\$39,491	\$46,519	\$62,654
	Public Works	Garden Maintenance Technician*			
	Public Works	Right of Way Maintenance Technician*			
110			\$41,466	\$48,844	\$65,786
	Finance	Accounting Assistant			
	Public Works	Custodial Crew Leader			
	Public Works	Equipment Operator			
	Public Works	Sanitation Driver			
111			\$43,539	\$51,287	\$69,076
	Recreation	Customer Service and Passport Technician			
	Various Departments	Administrative Assistant			
112			\$45,716	\$53,851	\$72,530
	City Clerk	Records Specialist			
	Police	Parking Enforcement Officer			
	Police	Photo Enforcement Analyst			
	Public Works	Right of Way Crew Leader			
113			\$48,002	\$56,544	\$76,156
	Finance	Sr. Accounting Assistant			
	Police	Property & Evidence Clerk			
	Police	Police Records Assistant			
	Police	Police Communications Officer			
114			\$50,402	\$59,371	\$79,964
	City Clerk	Assistant City Clerk			
	Library	Instructional Library Associate			
	Library	Library Associate			
	Police	Police Cadet			
	Police	Code Enforcement Officer			
	Public Works	Building Maintenance Specialist			
	Public Works	Mechanic			
115			\$52,922	\$62,339	\$83,962
	Communications	Audio Visual Specialist			
	Finance	Payroll & Accounting Specialist			
	General Administration	Executive Assistant			
	Housing & Community Development	Licensing Specialist			
	Police	Crime Analyst			
	Police	Executive Assistant/Public Information Officer			
	Police	Logistics & Payroll Specialist			
	Recreation	Recreation Programs Coordinator			
	Recreation	Recreation Specialist**			

116			\$55,568	\$65,456	\$88,160
	Housing & Community Development	Arts Coordinator**			
	Housing & Community Development	Housing Specialist			
	Housing & Community Development	Landlord Tenant Mediator			
	Housing & Community Development	Special Projects Coordinator - HCD**			
	Human Resources	Human Resources Coordinator			
	Police	Sr. Code Enforcement Officer			
	Police	Sr. Police Communications Officer			
117			\$58,346	\$68,729	\$92,568
	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Police Recruit			
	Police	Police Private			
	Police	Police Private First Class (6% increase over min)			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Supervisor			
118			\$61,264	\$72,166	\$97,197
	Housing & Community Development	Grants Coordinator**			
	Library	Librarian			
	Public Works	Urban Forest Manager			
119			\$64,327	\$75,774	\$102,056
	Finance	Budget Specialist			
	Housing & Community Development	Planner			
	Police	Emergency & Policy/Procedures/Resources Manager			
	Police	Police Corporal			
	Public Works	Construction Manager			
	Public Works	Public Works Project Coordinator			
	Public Works	Right of Way Supervisor			
	Public Works	Sanitation Supervisor			
	Public Works	Vegetation Maintenance Supervisor			
120			\$67,543	\$79,563	\$107,159
	Communications	Media Specialist			
	General Administration	Public Administration Specialist			
	Information Systems	Application & Hardware Administrator			
	Information Systems	Systems Specialist			
	Public Works	Equipment Maintenance Supervisor			
	Public Works	Facility Maintenance Supervisor			
121			\$70,920	\$83,541	\$112,517
	Communications	Video Production Manager			
	Information Systems	Sr. Network Engineer			
122			\$74,466	\$87,718	\$118,143
	Finance	Budget & Accounting Manager			
	Library	Library Manager - Children & Young Adult Services			
	Library	Library Manager - Public Services			
	Library	Library Manager - Tech Services			
	Police	Neighborhood Services Team Manager			
	Police	Police Sergeant			
	Public Works	Sustainability Manager			
	Recreation	Recreation Programs Manager			
124			\$82,099	\$96,709	\$130,253
	Housing & Community Development	Community Development Manager - Economic Development			
	Housing & Community Development	Community Development Manager - Housing			
	Housing & Community Development	Community Development Manager - Planning			
	Police	Police Lieutenant			
126			\$90,514	\$106,621	\$143,604

	Police Public Works Recreation	Police Captain City Engineer Assistant Recreation Director			
127			\$95,040	\$111,952	\$150,784
128	Police	Senior Police Captain	\$99,792	\$117,550	\$158,323
	Police Public Works	Deputy Police Chief Deputy Director			
130			\$110,021	\$129,599	\$174,551
	City Clerk Finance Housing & Community Development Human Resources Information Systems Library Public Works Recreation	Director of Council Affairs Finance Director Housing & Community Development Director Human Resources Director Information Systems Director Library Director Public Works Director Recreation Director			
131			\$115,522	\$136,079	\$183,279
133	Police	Police Chief	\$127,363	\$150,027	\$202,065
	General Administration	Deputy City Manager			

* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.

** At the time of this report, only part-time staff filled this position.

NOTE: As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure. As a result, some grades will have a slightly higher minimum than others.