



## City of Takoma Park

### Position Title and Salary Range by Grade

Eff 7/1/22

Grade	Department	Position Title	Grade Minimum	Market	Grade Maximum
<b>105*</b>			<b>\$35,009</b>	<b>\$41,239</b>	<b>\$55,543</b>
	Police	Crossing Guard**			
<b>106</b>			<b>\$36,760</b>	<b>\$43,301</b>	<b>\$58,320</b>
	Library	Library Shelver**			
	Public Works	Custodian*			
<b>107</b>			<b>\$38,598</b>	<b>\$45,466</b>	<b>\$61,236</b>
	Public Works	Sanitation Technician*			
<b>109</b>			<b>\$42,554</b>	<b>\$50,126</b>	<b>\$67,513</b>
	Public Works	Garden Maintenance Technician*			
	Public Works	Right of Way Maintenance Technician*			
<b>110</b>			<b>\$44,682</b>	<b>\$52,633</b>	<b>\$70,888</b>
	Finance	Accounting Assistant			
	Public Works	Custodial Crew Leader			
	Public Works	Equipment Operator			
	Public Works	Sanitation Driver			
<b>111</b>			<b>\$46,916</b>	<b>\$55,264</b>	<b>\$74,433</b>
	Recreation	Customer Service and Passport Technician			
	Various Departments	Administrative Assistant			
<b>112</b>			<b>\$49,261</b>	<b>\$58,027</b>	<b>\$78,155</b>
	City Clerk	Records Specialist			
	Police	Parking Enforcement Coordinator			
	Police	Parking Enforcement Officer			
	Police	Photo Enforcement Analyst			
	Public Works	Right of Way Crew Leader			
<b>113</b>			<b>\$51,724</b>	<b>\$60,929</b>	<b>\$82,062</b>
	Finance	Sr. Accounting Assistant			
	Police	Property & Evidence Clerk			
	Police	Police Records Assistant			
	Police	Police Communications Officer			
<b>114</b>			<b>\$54,311</b>	<b>\$63,975</b>	<b>\$86,165</b>
	City Clerk	Assistant City Clerk			
	Library	Instructional Library Associate			
	Library	Library Associate			
	Police	Police Cadet			
	Housing & Community Development	Code Enforcement Officer			
	Public Works	Building Maintenance Specialist			
	Public Works	Mechanic			
<b>115</b>			<b>\$57,026</b>	<b>\$67,174</b>	<b>\$90,474</b>
	Communications	Audio Visual Specialist			
	Finance	Payroll & Accounting Specialist			
	General Administration	Executive Assistant			
	Housing & Community Development	Licensing Specialist			
	Police	Crime Analyst			
	Police	Dispatcher			
	Police	Executive Assistant/Public Information Officer			
	Police	Logistics & Payroll Specialist			
	Recreation	Recreation Programs Coordinator			
	Recreation	Recreation Specialist**			
<b>116</b>			<b>\$59,878</b>	<b>\$70,533</b>	<b>\$94,997</b>

	Housing & Community Development	Arts Coordinator**			
	Housing & Community Development	Housing Specialist			
	Housing & Community Development	Community Engagement Specialist			
	Housing & Community Development	Special Projects Coordinator - HCD**			
	Human Resources	Human Resources Coordinator			
	Housing & Community Development	Sr. Code Enforcement Officer			
	Police	Dispatcher II			
<b>117</b>			<b>\$62,871</b>	<b>\$74,059</b>	<b>\$99,747</b>
	Finance	Accounting Supervisor			
	Human Resources	Human Resources Generalist			
	Police	Dispatcher III			
	Police	Police Recruit			
	Police	Police Private			
	Police	Police Private First Class (6% increase over min)			
	Police	Victim/Witness Coordinator			
	Recreation	Recreation Supervisor			
<b>118</b>			<b>\$66,015</b>	<b>\$77,762</b>	<b>\$104,735</b>
	Housing & Community Development	Grants Coordinator**			
	Library	Librarian			
	Public Works	Urban Forest Manager			
<b>119</b>			<b>\$69,316</b>	<b>\$81,650</b>	<b>\$109,971</b>
	Finance	Budget Specialist			
	Housing & Community Development	Planner			
	Police	Dispatch Supervisor			
	Police	Emergency & Policy/Procedures/Resources Manager			
	Police	Police Corporal			
	Public Works	Construction Manager			
	Public Works	Public Works Project Coordinator			
	Public Works	Right of Way Supervisor			
	Public Works	Sanitation Supervisor			
	Public Works	Vegetation Maintenance Supervisor			
<b>120</b>			<b>\$72,782</b>	<b>\$85,733</b>	<b>\$115,470</b>
	Communications	Communications Specialist			
	Communications	Media Specialist			
	General Administration	Data and Policy Analyst			
	Information Systems	Application & Hardware Administrator			
	Information Systems	Systems Specialist			
	Public Works	Equipment Maintenance Supervisor			
	Public Works	Facility Maintenance Supervisor			
<b>121</b>			<b>\$76,421</b>	<b>\$90,020</b>	<b>\$121,243</b>
	Communications	Video Production Manager			
	Information Systems	Sr. Network Engineer			
<b>122</b>			<b>\$80,242</b>	<b>\$94,521</b>	<b>\$127,305</b>
	Communications	Communications Manager			
	Finance	Budget & Accounting Manager			
	IT	Senior Network Engineer			
	Library	Library Manager - Children & Young Adult Services			
	Library	Library Manager - Public Services			
	Library	Library Manager - Tech Services			
	Police	Neighborhood Services Team Manager			
	Police	Police Sergeant			
	Public Works	Sustainability Manager			
	Recreation	Recreation Programs Manager			
<b>124</b>			<b>\$88,466</b>	<b>\$104,209</b>	<b>\$140,354</b>
	Housing & Community Development	Code Enforcement Manager			
	Housing & Community Development	Community Development Manager - Economic Development			
	Housing & Community Development	Community Development Manager - Housing			
	Housing & Community Development	Community Development Manager - Planning			
	Information Systems	Desktop Support Manager			
	Police	Police Lieutenant			
<b>126</b>			<b>\$97,534</b>	<b>\$114,890</b>	<b>\$154,741</b>

	Police Public Works Recreation	Police Captain City Engineer Assistant Recreation Director			
<b>127</b>			<b>\$102,411</b>	<b>\$120,635</b>	<b>\$162,478</b>
	Police	Senior Police Captain			
<b>128</b>			<b>\$107,531</b>	<b>\$126,667</b>	<b>\$170,602</b>
	Police Public Works	Deputy Police Chief Deputy Director			
<b>130</b>			<b>\$118,553</b>	<b>\$139,650</b>	<b>\$188,088</b>
	City Clerk Finance Housing & Community Development Human Resources Information Systems Library Public Works Recreation	Director of Council Affairs Finance Director Housing & Community Development Director Human Resources Director Information Systems Director Library Director Public Works Director Recreation Director			
<b>131</b>			<b>\$124,481</b>	<b>\$146,632</b>	<b>\$197,493</b>
	Police	Police Chief			
<b>133</b>			<b>\$137,240</b>	<b>\$161,662</b>	<b>\$217,736</b>
	General Administration	Deputy City Manager			

\* Full-time career staff earn at least \$40,000 annually. Minimum annualized salary is first step which is at least \$40,000.

\*\* At the time of this report, only part-time staff filled this position.

**NOTE:** As a Council priority, all full-time staff are to be paid an hourly rate which equates to an annualized salary of not less than \$40,000. The minimum annualized salary indicated in each grade is the first step which is at least \$40,000 within the adopted salary structure. As a result, some grades will have a slightly higher minimum than others.



1

1













