

**Date:** July 6, 2020

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The below table describes formalized training that has been provided to TPPD employees during 2019 and through July of 2020.

The COVID-19 pandemic has limited the availability of training in 2020.

<b>2020 TRAINING (through July 1<sup>st</sup>)</b>		
<b>DATE</b>	<b>DESCRIPTION</b>	<b>COURSE</b>
02-25-2020	This training addresses the impact on the community regarding customer service provided by communication personnel. It addresses the need to properly screen calls, be professional and provide the appropriate level of service to create a comfortable environment between the caller and call taker.	<b>911 Customer Service: Takes Seconds, Saves Minutes</b>
02-05-2020	This is bi-annual training for the ASP baton that keeps officers up to date on the deployment and use of the ASP baton	<b>ASP Baton Training</b>
02-05-2020	This is bi-annual training for Oleoresin Capsicum (OC) to keep the officers up to date on the deployment and use of OC	<b>OC Training</b>
02-25-2020	Scenario based training on how to safely deal with Active Shooters	<b>Active Shooter Response Training</b>
01-17-2020	This 5-day training is required by the Maryland Police Training and Standards Commission (MPTSC) for all new instructors who want to teach a variety of topics to	<b>Basic Instructor Training</b>

	other officers. This is the base line training that all instructors get.	
Various	Smithsonian's National Museum of African American History- an overview history of policing in the African-American community.	<b>History of Policing of the African-American Community</b>
02-27-2020	This is required training that renews the National Crime Information Center training that employees need to access the police database	<b>NCIC Renewal Training</b>
06-09-2020	This training is required by (MPTSC) and is designed for new officers just out of the academy	<b>FTO Entry Level Training</b>
01-22-2020 06-06-2020	This training is required by (MPTSC) and is designed for training of experienced police officers who are hired by our agency	<b>FTO Lateral Training</b>
06-11-2020	This training is required by (MPTSC) and is required for experienced officers from out of state who are hired by our agency	<b>FTO Comparative Compliance Training</b>
06-25-2020	This training is required by (MPTSC) for Field Training Officers, and prepares them with the tools they need to train new officers	<b>FTO Course</b>
06-26-2020	This training is required by (MPTSC) and is a required update to the FTO Course	<b>Field Training Officer Refresher</b>
06-05-2020	This training is required by (MPTSC) and is designed for officer who are promoted to the level of Corporal	<b>First Line Supervisor Training</b>
02-14-2020	This course provided training on best safe practices on the serving of warrants to include safe clearing of rooms	<b>Tactics for Narcotics Warrants</b>

Various dates	This course is designed to train officers on the use, deployment, and policy on the use of Body Worn Cameras	<b>Body Worn Camera Training</b>
Various dates	This is a FEMA course by the Emergency Management Institute covering items related to pandemics	<b>Introduction to Continuity of Operations Planning for Pandemic Influenzas</b>
03-06-2020	This training is a Train the Trainer Course that allows the attendee to train other officers on Fair and Impartial Policing practices	<b>Fair and Impartial Policing Instructor Training</b>
06-16-2020	This training was provided by the Public Safety Group and addresses issues surrounding customer service	<b>Customer Service</b>
Various dates	This training is provided by National Emergency Number Association (NENA) and is directed at communications personnel and addresses issues surrounding roles of the dispatcher in crucial situations to handle large- and small-scale events	<b>Advanced Police Dispatching</b>
03-11-2020	This course was designed to train investigative officers to properly conduct surveillance and includes goal-oriented planning and the operation phase of surveillance	<b>Physical Surveillance Operations</b>
Various dates	This training is provided to and required by city employees through the national Training Council and addresses safe and defensive driving	<b>Defensive Driving Course</b>
Various dates	Repairing the Breach between police and the community. Overview of the history of policing in a racist society	<b>To Serve and Protect</b>

Various	The Law Enforcement and Society: Lessons of the Holocaust program enables law enforcement officers to examine the role their profession played in the Holocaust and challenges them to reflect upon their professional and personal responsibilities in a democracy today.	<b>United States Holocaust Museum- Law Enforcement and Society: Lessons of the Holocaust</b>
Various dates	This training is conducted by the Department's firearm staff and covers areas such as: 1. Judgmental Course (This involves shoot-don't shoot scenarios involving the use of judgement to determine the thread) 2. Day fire 3. Night fire 4. Classroom Instruction (Includes overview of Policy and Use of Force) 5. Practice Course (This includes 30 rounds of practice and is separate from qualification and allows for one on one instruction for shooting issues)	<b>Annual Firearms Training</b>
<b>2019 TRAINING</b>		
11-07-2019	This training addresses updated crime prevention techniques and the proper methods to conduct residential and commercial security surveys for residents	<b>4 Day Residential and Commercial Crime Prevention</b>
6-21-2019	This 5-day training is required by the Maryland Police Training and Standards Commission (MPTSC) for all new instructors who want to teach a variety of topics to other officers. This is the base line training that all instructors get.	<b>Basic Instructor Training</b>
08-21-2019	This is required training that renews the National Crime Information Center training that employees need to access the police database	<b>NCIC Renewal Training</b>

06-13-2019	This course is designed to assist officers in the identification of impaired drivers involving cannabis intoxication	<b>Cannabis Intoxication Impaired Driving Lab</b>
Various dates	This is an annual course that provides 6 hours of training for officers in the use and deployment of Tasers and includes De-escalation scenarios. The training covers dealing with excited delirium and recertification in the use of the Taser	<b>Electronic Control Device (ECD) Taser Training</b>
Various dates	This training is required by (MPTSC) for Field Training Officers, and prepares them with the tools they need to train new officers	<b>Field Training Evaluation Program</b>
09-27-2019	This training is required by (MPTSC) and is a required update to the FTO Course	<b>Field Training Officer Refresher</b>
06-14-2019	This course is for new firearms instructors and teaches them aspects of teaching/instruction/safety and is specific to firearms	<b>Firearms Instructor School</b>
Various dates	This training is required by (MPTSC) and is designed for supervisors who are promoted to the level of Lieutenant	<b>First Line Administrator's Training</b>
Various dates	This training is required by (MPTSC) and is designed for officer who are promoted to the level of Corporal	<b>First Line Supervisor Training</b>
10-25-2019	This class was sponsored by Baltimore County Police and is from the National Highway Safety Administration	<b>NHTSA Instructor Development Course</b>
Various dates	This annual training for all staff was provided by Local Government Insurance Trust (LGIT). The training addresses identifying and addressing personal implicit biases in order to bridge the gap between law enforcement	<b>Law Enforcement Implicit Bias Training</b>

	and the community	
04-25-2019	This training covers the duties and responsibilities of hearing board members in relation to LEOBR	<b>Law Enforcement Officers Bill of Rights (LEOBR) for Hearing Board Members</b>
Various dates	This training provides first responders with “scenario based” instruction with practical application in the field to deal with persons with developmental disabilities	<b>Pathfinders for Autism</b>
08-22-2019	This course addresses the use of less-than-lethal safe use and deployment of pepper ball projectiles	<b>Pepper ball Instructor-Armorer Course</b>
Various dates	This training is required by MPTSC and addresses various aspects of firearms training to include safety, policy, cleaning, nomenclature	<b>Annual Firearms Classroom Training</b>
Various dates	This course is designed to train officers on the use, deployment, and policy on the use of Body Worn Cameras	<b>Body Worn Camera Training</b>
03-27-2019	This training covered updates on hate groups, dark web, active shooter, and sovereign citizens	<b>Current Trends</b>
02-26-2019	This training was provided to the supervisor of Neighborhood Services and addressed organic land care	<b>NOFA Organic Land Care Program</b>

12-19-2019	This is updated annual training for members of the department's Peer Support group.	<b>Peer Support Annual Training</b>
09-19-2019	This course is sponsored by the Maryland Emergency Management Agency (MEMA) and is designed for emergency response personnel who would function as part of an area command. This course is an advanced incident command course	<b>ICS 400 Course</b>
Various dates	This training is provided to and required by city employees through the national Training Council and addresses safe and defensive driving	<b>Defensive Driving Course</b>
09-11-2019	This course is sponsored by the National Safety Counsel and addresses safety measures when dealing with bloodborne and airborne pathogens	<b>NCS Bloodborne &amp; Airborne Pathogens Course</b>
06-26-2019	This course is sponsored by Conduent and covers electronic training related to the speed cameras	<b>Vitronic PoliScan System Training</b>
07-2019	This course is sponsored by Conduent and covers training related to photo radar used by the speed cameras	<b>Photo Radar Operations Course</b>
04-29-2019	This training was sponsored by the Prince George's County Police and covers procedures for UCR reporting	<b>UCR/IBR for RMS</b>
03-07-2019	This course sponsored by the American Management Association covers the	<b>Making the Transition from Staff Member to Supervisor</b>

	transition from subordinate to supervisor and the changing roles and responsibilities	
2019	This training sponsored by Maryland State Police covers Terminal Agency Coordinator Training and audit procedures	<b>NCIC TAC Training</b>
03-22-2019	This course was sponsored by the Direct-Action Resource Center and is designed for management of ERT Teams in best practices and oversight	<b>Tactical Supervisor/Managers Course</b>
02-14-2019	This was a web-based training sponsored by the National Highway Institute (NHI) that addressed traffic incident management	<b>National Traffic Incident Manager Responder Training</b>
09-20-2019	This training was sponsored by the Baltimore County Police Department and is geared toward proper techniques when conducting crash investigation	<b>At-Scene Crash Investigation</b>
01-30-2019	This course was sponsored by the MPTSC and provides training on roles and responsibilities of speed camera program administration	<b>Speed Monitoring System Program Administrator Course</b>
08-29-2019	This training was sponsored by Hawk Analytics and designed to address cell phone data information used in investigations. This course was taken by the Crime Analyst who is assigned in investigations	<b>Myths and Realities of Cell Phone Coverage Areas</b>
08-19-2019	This course was sponsored by IACA and was a 5-day training conference involving multiple topics specific to the Crime Analyst	<b>International Association of Crime Analysts (IACA)</b>
11-21-2019	This training was sponsored by getnaloxonenow.org and	<b>Responding to an Opioid Overdose Emergency</b>



	provided online training regarding opioid overdoses	
Various dates	<p>This training is conducted by the Department's firearm staff and covers areas such as:</p> <ul style="list-style-type: none"> <li>6. Judgmental Course (This involves shoot-don't shoot scenarios involving the use of judgement to determine the thread)</li> <li>7. Day fire</li> <li>8. Night fire</li> <li>9. Classroom Instruction (Includes overview of Policy and Use of Force)</li> <li>10. Practice Course (This includes 30 rounds of practice and is separate from qualification and allows for one on one instruction for shooting issues)</li> </ul>	<b>Annual Firearms Training</b>
02-23-19/02-24-19	This training was sponsored by Community Mediation of Maryland and involved officers participating in a two-day scenario-based role-playing class. This was in preparation of the department looking to implement a police complaint mediation program	<b>Community Mediation Maryland</b>
10-24-2019	Command Staff members attended the IACP conference in Chicago. The conference provided several educational workshops on critical topics in policing. This conference also provided an opportunity to collaborate and share ideas with other agencies throughout the country	<b>IACP Conference</b>
09-08-09-12-2019	Command Staff members attended the conference in Ocean City. The conference provided several educational workshops on critical topics in policing. This conference also provided an opportunity to collaborate and share ideas with	<b>MD Chiefs of Police Conference</b>

	other agencies throughout the state	
09/26/2019- current	Metropolitan Washington Council of Governments (COG) in partnership with the Government Alliance on Race and Equity (GARE) held a regional learning cohort of local government staff to advance racial equity and opportunities for all.	<b>Metropolitan Washington Council of Governments (COG) Racial Equity Cohort</b>
Various	The Law Enforcement and Society: Lessons of the Holocaust program enables law enforcement officers to examine the role their profession played in the Holocaust and challenges them to reflect upon their professional and personal responsibilities in a democracy today.	<b>United States Holocaust Museum- Law Enforcement and Society: Lessons of the Holocaust</b>