AGENDA

• Norms & Conversation Guidelines
• Timeline, Schedule, and Format
• Overview of Research
• Stakeholder Audit Process
NORMS & CONVERSATION GUIDELINES

• Enter with Curiosity. When things get difficult, turn to wonder.
• Mute your microphone until you are about to speak.
• Listen to understand, not to respond.
• Encourage disagreement, while not being disagreeable (by behavior).
• Stay mentally and physically present.
• Make it a brave space – fearlessly share ideas, ask questions, and contribute unconditionally.
• Respect each other’s thinking and value everyone’s contributions; we are all contributors.
• Speak in “rough draft” - we are all learners.
• Bring your thoughtfulness to your responses by being concise so that others may have time to speak.
• Seek first to understand, then to be understood.
• Listen attentively to others…don’t interrupt.
• Attack the problem, not the person.
• Avoid taking a narrow view based on who you are and your role in the organization.
• Use “I” statements.
• Assume good intentions.
TIMELINE, SCHEDULE, AND FORMAT

Task Force Meeting Dates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Duration</th>
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Sub-Committee Meeting Dates:

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Final report due to City Council by June 4, 2021
Overview of Research

Cities and Counties
- Takoma Park, Maryland
- Arlington County, Virginia
- Eugene, Oregon
- Ithaca and Tompkins County, New York
- Montgomery County, Maryland
- Prince George’s County, Maryland
- Tempe, Arizona

National Task Forces
- President Barack Obama Task Force on 21st Century Policing
- Council on Criminal Justice - Task Force on Policing
- National Organization of Black Law Enforcement Executives (NOBLE) - Report of the Reimagining Public Safety Task Force
As a precursor to the establishment of the Task Force, Team LINK conducted a series of targeted interviews and focus groups to gauge community perception of Public Safety in the City of Takoma Park.

The Audit included but were not limited to, Takoma Park community members, faith leaders, business leaders, multi-family tenants, resident managers, educators, city officials, and participants from other national public safety taskforces.

From the audit conversations, Team LINK heard consistent themes. These findings will inform our work moving forward.
• We heard the need to identify a working definition of “Public Safety” and what that means for the City of Takoma Park.

• Stakeholders suggested that the Task Force prioritize the needs of residents, especially those in marginalized groups/communities.

• We heard the consistent importance to review relevant data to identify the key areas of community concerns as they relate to public safety.

• Stakeholders recommended that we create many entry points for engagement, including exploring opportunities for feedback and survey of the community.

• Stakeholders recommended that the Task Force discussions include the structural disadvantages of disinvestment in marginalized communities, lack of educational opportunities, and community resources.
• The Task Force can consider discussing mental and emotional health, in addition to the trauma-informed care.

• Stakeholders suggested that, if they were on the Task Force, they would consider recommendations to Council that include investing in training related to cultural competency and effective communication.

• Stakeholders recommended that the Task Force partner with City Departments throughout this process to reimagine public safety.

• Many stakeholders suggested the Task Force explore opportunities for youth involvement in the process.

• We heard that stakeholders would like to see Task Force conversations around expanding community and recreational activities, as they relate to public safety.
DISCUSSION...